



NAVAL POSTGRADUATE SCHOOL

MONTEREY, CALIFORNIA

MBA PROFESSIONAL REPORT

**From Progressive to Flat:
How Tax Reform would Affect the Military**

**By: Major L. Singleton, II
June 2012**

**Advisors: David Henderson
Jeremy Arkes**

Approved for public release; distribution is unlimited

THIS PAGE INTENTIONALLY LEFT BLANK

REPORT DOCUMENTATION PAGE			Form Approved OMB No. 0704-0188	
Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instruction, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188) Washington DC 20503.				
1. AGENCY USE ONLY (Leave blank)		2. REPORT DATE June 2012	3. REPORT TYPE AND DATES COVERED MBA Professional Report	
4. TITLE AND SUBTITLE From Progressive to Flat: How Tax Reform would Affect the Military			5. FUNDING NUMBERS	
6. AUTHOR(S) Major L. Singleton, II				
7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Naval Postgraduate School Monterey, CA 93943-5000			8. PERFORMING ORGANIZATION REPORT NUMBER	
9. SPONSORING /MONITORING AGENCY NAME(S) AND ADDRESS(ES) N/A			10. SPONSORING/MONITORING AGENCY REPORT NUMBER	
11. SUPPLEMENTARY NOTES The views expressed in this thesis are those of the author and do not reflect the official policy or position of the Department of Defense or the U.S. Government. IRB Protocol number ____N/A____.				
12a. DISTRIBUTION / AVAILABILITY STATEMENT Approved for public release; distribution is unlimited			12b. DISTRIBUTION CODE A	
13. ABSTRACT (maximum 200 words) <p>This thesis provides a quantitative analysis of the impact of a flat tax rate on military members. The flat tax-rate proposal is the most popular alternative to our progressive tax system. The foremost experts on this topic are Robert E. Hall and Alvin Rabushka. They have made several claims regarding the flat tax; however, insufficient research has been conducted to determine the impact of the flat tax rate on the income of military members. This thesis will address the claims of Hall and Rabushka and provide a quantitative analysis of the effect of a flat tax rate on military members of various pay grades.</p>				
14. SUBJECT TERMS Flat Tax, Tax Reform, Progressive Tax			15. NUMBER OF PAGES 83	
			16. PRICE CODE	
17. SECURITY CLASSIFICATION OF REPORT Unclassified	18. SECURITY CLASSIFICATION OF THIS PAGE Unclassified	19. SECURITY CLASSIFICATION OF ABSTRACT Unclassified	20. LIMITATION OF ABSTRACT UU	

NSN 7540-01-280-5500

Standard Form 298 (Rev. 2-89)
Prescribed by ANSI Std. Z39-18

THIS PAGE INTENTIONALLY LEFT BLANK

Approved for public release; distribution is unlimited

**FROM PROGRESSIVE TO FLAT:
HOW TAX REFORM WOULD AFFECT THE MILITARY**

Major L. Singleton, II, Lieutenant, United States Navy

Submitted in partial fulfillment of the requirements for the degree of

MASTER OF BUSINESS ADMINISTRATION

from the

**NAVAL POSTGRADUATE SCHOOL
June 2012**

Authors:

Major L. Singleton, II

Approved by:

David R. Henderson

Jeremy Arkes

William R. Gates, Dean
Graduate School of Business and Public Policy

THIS PAGE INTENTIONALLY LEFT BLANK

FROM PROGRESSIVE TO FLAT: HOW TAX REFORM WOULD AFFECT THE MILITARY

ABSTRACT

This thesis provides a quantitative analysis of the impact of a flat tax rate on military members. The flat tax-rate proposal is the most popular alternative to our progressive tax system. The foremost experts on this topic are Robert E. Hall and Alvin Rabushka. They have made several claims regarding the flat tax; however, insufficient research has been conducted to determine the impact of the flat tax rate on the income of military members. This thesis will address the claims of Hall and Rabushka and provide a quantitative analysis of the effect of a flat tax rate on military members of various pay grades.

THIS PAGE INTENTIONALLY LEFT BLANK

TABLE OF CONTENTS

EXECUTIVE SUMMARY	1
I. INTRODUCTION.....	3
II. BACKGROUND AND LITERATURE REVIEW	7
A. HISTORY OF THE INCOME TAX.....	7
B. HISTORY OF THE FLAT TAX.....	12
C. ARGUMENTS FOR HALL AND RABUSHKA’S FLAT TAX.....	17
D. ARGUMENTS AGAINST HALL AND RABUSHKA’S FLAT TAX.....	20
III. METHODOLOGY	23
IV. THE IMPACT OF THE FLAT TAX RATE ON MILITARY MEMBERS	29
V. RECOMMENDATIONS AND CONCLUSIONS.....	59
LIST OF REFERENCES	61
INITIAL DISTRIBUTION LIST	65

THIS PAGE INTENTIONALLY LEFT BLANK

LIST OF FIGURES

Figure 1.	Hall and Rabushka tax form (1981).....	13
Figure 2.	Progressive income tax comparison.....	15
Figure 3.	Notable flat-tax related proposed legislation	17
Figure 4.	Individual wage tax form	27
Figure 5.	U.S. Individual income tax form 1040 (Johnson).....	31
Figure 6.	Individual wage tax form (Johnson)	32
Figure 7.	U.S. Individual income tax form 1040 (Washington).....	35
Figure 8.	Individual wage tax form (Washington)	36
Figure 9.	U.S. Individual income tax form 1040 (Ashton)	39
Figure 10.	Individual wage tax form (Ashton).....	40
Figure 11.	Figure 11: U.S. Individual income tax form 1040 (Goslar).....	43
Figure 12.	Individual wage tax form (Goslar).....	44
Figure 13.	Figure 13: U.S. Individual income tax form 1040 (Turner)	47
Figure 14.	Individual wage tax form (Turner)	48
Figure 15.	U.S. Individual income tax form 1040 (Ryan)	51
Figure 16.	Individual wage tax form (Ryan).....	52
Figure 17.	U.S. Individual income tax form 1040 (Kessler).....	55
Figure 18.	Individual wage tax form (Kessler)	56

THIS PAGE INTENTIONALLY LEFT BLANK

LIST OF TABLES

Table 1.	Historical highest marginal tax rates.....	10
Table 2.	Military base pay chart 2012.....	24
Table 3.	Federal income tax rate.....	26
Table 4.	Summary of key parameters	27
Table 5.	Tax payment with flat tax rate applied to Adjusted Gross Income.....	57
Table 6.	Effective tax rate comparison	57

THIS PAGE INTENTIONALLY LEFT BLANK

LIST OF ACRONYMS AND ABBREVIATIONS

AGI	Adjusted Gross Income
AL	Alabama
BAH	Bachelor Allowance for Housing
BAS	Bachelor Allowance for Subsistence
CAPT	Captain
CPO	Chief Petty Officer
D	Democrat
DFAS	Defense Financial Accounting System
EGTRRA	Economic Growth and Tax Relief Reconciliation Act
ERTA	Economic Recovery Tax Act
FSA	Family Separation Allowance
IRS	Internal Revenue System
LCDR	Lieutenant Commander
LT	Lieutenant
MHA	Military Housing Area
MO	Missouri
OBRA	Omnibus Budget Reconciliation Act
OCOLA	Overseas Cost of Living Allowance
PO1	Petty Officer First Class
PO2	Petty Officer Second Class
R	Republican
Ret	Retired
SA	Seaman Apprentice
TDY	Temporary Duty
TRA	Tax Reform Act
TX	Texas

THIS PAGE INTENTIONALLY LEFT BLANK

ACKNOWLEDGMENTS

I would like to thank my Lord and Savior, Jesus Christ, for the many blessings that he has given me. You are the creator of all that is good and perfect and I am nothing without you. Thank you for your mercies being new every morning, for directing my path, and for giving me the strength and ability to perfect that which you have placed in my heart. For every mountain you've brought me over and for every trial you've seen me through I give you praise. Thank you for orchestrating people, circumstances, and events to bless me.

To my beautiful wife, Cheryl: Thank you for your unswerving support of me. Convincing you to marry me is my single greatest accomplishment. Thank you for being my life partner, a wonderful mother to our children, and my soul mate. You keep me focused and grounded, and you are the perfect mate.

To my sons, Keane, MJ, and Aiden: Keane, you are a joy to my heart and a constant inspiration for me to be the man that you need to see. I am proud of you and the young man that you are becoming. MJ, your smile and playful attitude brightens my day and you bring happiness and joy situation. I am blessed that God has entrusted your development to me. Aiden, I can't wait to meet you. Thank you for not coming into the Earth early and giving me an opportunity for finish this thesis. I promise to be the father that you need me to be.

To my advisors, Dr. David Henderson and Dr. Jeremy Arkes: Thank you for helping me through this process and giving me your time and energy. Your realistic insights into economic, political, and world matters are thought provoking and evoke critical thought. If I ever pursue a career in politics and I need someone to validate my beliefs, Dr. Henderson, you will be the first person I call and if I need to figure out what those Democrats on the other side of the aisle could possibly be thinking, Dr. Arkes, I know you're just a phone call away. Again, thank you!

THIS PAGE INTENTIONALLY LEFT BLANK

EXECUTIVE SUMMARY

Robert Hall and Alvin Rabushka are the foremost experts and advocates of switching to a flat tax-rate system in lieu of our progressive tax system. In their book, *The Flat Tax*, they claim that “adopting the flat tax would improve the overall performance of the economy. Housing and charitable giving would flourish. Everyone’s after tax income would rise” (Hall & Rabushka, 2007). But, as this study shows, a flat tax would substantially increase income taxes paid by enlistees and officers in the U.S. Navy. In fact, moving to a flat tax would increase the effective tax rate of seven fictional members by an average of 9.4 percent.

This impact on military members is mostly due to the fact that up to 50 percent of the military members’ income is not taxed. A significant portion of each military member’s pay is received in allowances. These allowances provide housing, food, and incentive pay for each member, dependent upon their years of service and pay grade. Under Hall and Rabushka’s proposal, all income above the personal exemption would be taxed at the same rate, regardless of the source. This means that allowances that are received tax free under the progressive tax system would be added to the tax basis of each member and taxed at a 19 percent marginal rate.

The largest impact was seen on military members at the lower end of the rank structure (lowest income) with zero dependents. Military members with personal and rental property also saw an increase in their tax rate because under the Hall-Rabushka plan, rental income must be reported but taxpayers are not allowed to deduct the interest rate on mortgages. Military households with a relatively high income saw an increase in their effective tax rate, but the increased burden would likely not be as significant because of their relative ability to pay. The flat tax rate proposed by Hall and Rabushka would most certainly mean an increase in tax burden for people in the military unless special provisions are put in place.

THIS PAGE INTENTIONALLY LEFT BLANK

I. INTRODUCTION

Tax reform is one of the most debated topics in our society. Many complain that the wealthy bear a disproportionate amount of the tax burden while others complain that the wealthy do not pay enough. President Barrack Obama has made this discussion a staple of his fiscal platform by introducing the Buffet Rule. It is named after the second-richest man in America, Warren Buffet, whose net worth is approximately \$39 billion (Forbes). Its intent is to prevent millionaires and billionaires like Buffet from paying a lower tax rate than some of those in the middle class, as Buffet claims he did. The president has advertised this rule as being fair; however, the definition of fair is different depending on the perspective of the advocate or critic. There are those who do not believe it is fair that 47 percent of Americans pay no federal income tax (Williams, 2009). This contributes to the argument that the poor and middle class do not pay enough and they have “no skin in the game” concerning how government allocates funds.

The largest portion of the United States government’s discretionary budget funds national defense. When considering economic theory and the willingness to pay, it certainly seems logical that those with the highest income should pay the most in taxes in terms of absolute dollars. Citizens with a high income level are those who have the most assets and would lose the most in the event of a lapse in defense; therefore, they should be willing to pay the most in taxes. However, many wealthy citizens typically argue against raising their taxes. This means that they prefer to keep their money rather than pay more for national defense and many other things that the U.S. government spends on.

One of most popular proposals for tax reform is the flat rate tax. It proposes that every person pay an equal percentage of his or her income in taxes. While this proposal is attractive to some, little research has been done to determine the impact of a flat tax rate on military members. One of the little known benefits for military members is the relatively low percentage of the member’s income that is subject to taxation by the federal government. The Federal government does not tax military allowances. Table two (2) of the Armed Forces Tax Guide (Publication 3) states that allowances should not be

included in the service member's taxable income. The genesis of this treatment is Chapter 26 of the United States Code – Section 134, which specifically states:

Gross income shall not include any qualified military benefit. In general the term 'qualified military benefit' means any allowance or in kind benefit which is received by any member or former member of the uniformed services. (U.S. government, 2011)

According to the IRS, an allowance is viewed the same as a reimbursement or a "benefit-in-kind"; a term often referred to as a perk. These allowances, which include Basic Allowance for Housing (BAH), Overseas Cost of Living Allowance (OCOLA), Basic Allowance for Subsidies (BAS), and Family Separation Allowance (FSA) can account for more than fifty percent of a military member's income.

The Basic Allowance for Housing (BAH) enables military members to live off base comfortably and comparably to their civilian counterparts. The military works with officials in the Military Housing Area (MHA) to determine the median cost of rent in the respective area. BAH is calculated based on the rents within a one-hour commute of the assigned military base. The BAH rate is based on a service member's pay grade, dependency status, and location. It can range from \$1,100/month for an E-4 in the Norfolk, Virginia, area to \$3,000/month for an O-7 in San Diego, California. To determine the actual rate paid to each pay grade, the military looks at how civilians in a comparable pay grade live. BAH is not expected to cover the cost of owning a home. It is intended to cover the cost of renting a home, including utilities and renters' insurance. (DTMO, 2011) The IRS does acknowledge that many service members do use their BAH to purchase a home. Publication 3 states, "You can still deduct mortgage interest and real estate taxes on your home if you pay these expenses with your BAH" (Department of the Treasury, 2010).

BAS is given to the service member to offset the cost of meals. This allowance is adjusted based upon the increase of the price of food as measured by the USDA food cost index. The BAS is adjusted annually and is currently set at a monthly payment of \$239.96 for officers and \$348.44 for enlisted personnel. FSA of \$250/month is awarded to service members who, because of a military assignment, are not able to live with their

dependents. These reasons can include situations where a member is on a ship deployed away from its homeport for 30 days or longer, the member is on TAD (temporarily assigned duty) for 30 days or more, or the member is assigned to an area where dependents are not authorized. OCOLA (Overseas Cost of Living Allowance) is a cost of living allowance that is given to members who reside outside the contiguous United States for the purpose of a military assignment. The amount the member receives is based on rank, time in service, and the geographic location where the member is stationed.

In most flat tax proposals, all military allotments will be taxed; therefore, the effective and marginal tax rate of military members could increase significantly. In addition to these allowances being taxed, the child tax credit, earned income tax credit, and the home interest deduction could be eliminated. This could create higher taxes for many families. This thesis provides a quantitative analysis of the tax burden placed on military members due to a flat tax rate.

THIS PAGE INTENTIONALLY LEFT BLANK

II. BACKGROUND AND LITERATURE REVIEW

A. HISTORY OF THE INCOME TAX

When the colonists left England and settled in America, there was little concern for taxes in the new world. There were few public services (national defense, schools, highways, etc.) that needed to be funded by the government. This changed in the shift to frontier warfare during the French-American War. Land (2009) states that the high economic price of the Seven Years' War provided the catalyst for America's independence. Britain attempted to recoup the cost of the war by raising taxes on the colonies. The colonies eventually rebelled, leading to the Revolutionary War.

During the revolution, the Americans adopted many "British" policies at the state level. Initially, the colonies enacted an early form of the flat tax known as the head or poll tax. This was a tax levied on each adult. There was public objection to the poll tax because poor and middle income citizens were required to pay the same amount as wealthy citizens (as determined by the amount of land owned). Tax reformers then adopted a view that focused on citizen's "ability to pay." This belief focused on the notion that every citizen should pay taxes proportional to their income. Those with a high income would pay more in real dollars; however, they would still pay the same portion of their income as poor and middle income citizens. There were some wealthy citizens that supported the reform in an effort to relieve social tension; however, they were the minority among the affluent (Brownlee, 2004).

While taxation was normal at the state level, it was virtually nonexistent at the federal level. Requests for funding were sent to the states by the Continental Congress but the states rarely responded. This changed very little when the Articles of Confederation were penned in 1777. Article eight addressed national defense and public programs. In regards to taxes needed to fund wars and social initiatives, the article vaguely stated that "the taxes for paying that proportion shall be laid and levied by the authority and direction of the legislatures of the several States within the time agreed upon by the United States in congress assembled" (Mount, 2010). By the time the

Constitution was written, founders, specifically James Madison and Alexander Hamilton, were wrestling with ideas for government as well as the debt left behind from the Revolutionary War. The Constitution was written to give the federal government more power to tax citizens than the Articles of Confederation did. Article 1 Section 8 gave Congress the authority “to lay and collect Taxes, Duties, imposts and excises, to pay the Debts and provide for the common defense and general welfare of the United States.” Furthermore, it gave Congress the power “to borrow money on the credit of the United States” (Mount, 2010).

Although these words were written by the founding fathers, there was not widespread agreement on how, when, or at what rate citizens should be taxed. Then, as well as today, citizens lied, cheated, and elected members to Congress who would support their interest and lower their taxes. Taxes were a common subject of contention amongst the general public. Political figures and authors in early America attempted to form public opinion about fiscal policy with books, articles, and other publications. Adam Smith argued in *The Wealth of Nations* that “the subjects of every state ought to contribute towards the support of the government, as nearly as possible, in proportion to their respective abilities.” While this wording may not raise too many eyebrows, Smith went on to state, “it is not very unreasonable that the rich should contribute to the public expense, not only in proportion to their revenue, but something more than in proportion” (Smith, 1990).

The Civil War brought with it a need to raise more government revenue than ever before. The demand for funds was so great in 1862 that the Union created the Office of the Commissioner of Internal Revenue to focus specifically on ambitious programs to raise taxes. The high tariffs and excise taxes that were so heavily opposed in previous years were accepted without resistance by a people that wanted to show their loyalty to the Union. For the first time in the nation’s history, a sales tax was placed on all consumer goods. This tax was regressive: those with a lower income paid a higher percentage of their income than those with a high income. The Republicans searched for a more equitable solution to this problem due to political pressure. In 1861, Representative Justin S. Morrill of Vermont introduced legislation for America’s first

income tax. The first income tax was essentially a flat tax rate of three percent of a person's income above \$800 (approximately \$31,000 in today's dollars). Over the next three years, the exemption amount would be decreased to \$600 (approximately \$18,000 in today's dollars) and income over \$5,000 (approximately \$150,000 in today's dollars) would be taxed at ten percent. This was very unpopular among the wealthy who supported the tax during the war but resented it afterwards. The war time taxes were eventually repealed and in the late 1890's the government returned to its reliance on tariffs and excise taxes for revenue. Gordon (2011) writes:

In 1894, with Democrat Grover Cleveland in the White House and Democratic majorities in both houses of Congress, a federal income tax became law. The new tax, however, was very different from the Civil War income tax, which had exempted only the poor. The new tax hit only the rich, imposing a 2 percent tax on incomes above \$4,000. Less than 1 percent of American households in 1894 met that threshold.

In the early 1900s, President Howard Taft determined a way to solidify the income tax in America history. He decided to include the provisions for an income tax as an amendment to the Constitution. The sixteenth amendment was ratified in February of 1913. It states that "the Congress shall have power to lay and collect taxes on incomes, from whatever source derived, without apportionment among the several States, and without regard to any census or enumeration." After Taft left office, President Woodrow Wilson signed the personal income tax into law. The tax was graduated with the lowest rate set at one percent on incomes above \$3,000 (approximately \$70,000 in today's dollars) and the highest rate set at seven percent on incomes over \$500,000 (approximately \$11,000,000 in today's dollars); however, there were deductions which lowered American's taxable income amount. Many of the deductions and exclusions that exist today were put in place by Congress in 1913 including the deduction for tax payments to state and local government, home interest deduction, and the exclusion on municipal bonds (Slemrod & Bakija, 2008). In 1917, Congress added the deduction for charitable contributions. The top marginal tax rate began at seven percent, but the rates didn't stay this low for very long. By 1916, Americans with the highest income saw their marginal tax rate more than double to 15 percent (Table 1).

Top Percentage		Top Percentage		Top Percentage		Top Percentage		Top Percentage	
Year	Rate	Year	Rate	Year	Rate	Year	Rate	Year	Rate
1913	7	1931	25	1951	91	1971	70	1991	31
1914	7	1932	63	1952	92	1972	70	1992	31
1915	7	1933	63	1953	92	1973	70	1993	39
1916	15	1934	63	1954	91	1974	70	1994	39
1917	67	1935	63	1955	91	1975	70	1995	39
1918	77	1936	79	1956	91	1976	70	1996	39
1919	73	1937	79	1957	91	1977	70	1997	39
1920	73	1938	79	1958	91	1978	70	1998	39
1921	56	1939	79	1959	91	1979	70	1999	39
1922	56	1940	81	1960	91	1980	70	2000	39
1923	56	1941	81	1961	91	1981	69	2001	38
1924	46	1942	88	1962	91	1982	50	2002	38
1925	25	1943	88	1963	91	1983	50	2003	35
1926	25	1944	94	1964	77	1984	50	2004	35
1927	25	1945	94	1965	70	1985	50	2005	35
1928	25	1946	86	1966	70	1986	50	2006	35
1929	24	1947	86	1967	70	1987	38	2007	35
1930	25	1948	82	1968	75	1988	28	2008	35
		1949	82	1969	77	1989	28	2009	35
		1950	91	1970	71	1990	31	2010	35
								2011	35
								2012	35

Table 1. Historical highest marginal tax rates
(After Tax Policy Center, 2011)

With the expansion of the government's role, the government wanted more revenue. In 1939, approximately 4 million people were required to pay income taxes. Congress knew that it needed to revise the method of collecting taxes in order to fund the upcoming war. Prior to 1943, citizens would report their income and then pay taxes due after the fact. During World War II, the United States government introduced employee withholding and remitting of income taxes, ensuring that the government would receive the taxes due with minimum evasion by citizens. The number of people paying income taxes rose from 4 million people to 43 million people. "Americans who earned as little as \$500 (approximately \$6,900 in today's dollars) per year paid income taxes at a 23 percent rate, while those who earned more than \$1 million (approximately \$13,000,000 in today's dollars) per year paid a 94 percent [marginal] tax rate" (Tassava, 2010). After the war,

the marginal tax rate decreased but remained well over 80 percent. From 1950–1963 the rate topped out at 91 percent except in 1952 and 1953 where the rate was one percentage point higher (see Table 1).

The notion that Democratic presidents enact only tax policy that helps the poor at the expense of the rich is not true. In 1964 President Lyndon B. Johnson signed radical tax reform that would reduce the tax rate from 91 percent to 70 percent when fully implemented in 1966. The next big change in our tax system came in the 1980s during the administration of Republican President Ronald Reagan. Reagan campaigned on being fiscally conservative and promised sweeping changes to the tax code once in office. True to his word, in 1981 he signed into law the Economic Recovery Tax Act (ERTA). At the time, the top tax rate was 70 percent. ERTA would reduce the top rate to 50 percent by 1982. Additionally, it would decrease the other tax brackets by 23 percent over the next three years. This reduced the tax burden of high income earners and it relieved middle income earners as they had experienced bracket creep over the previous ten years. Inflation had slowly driven their incomes slightly higher and while they did not benefit from an increase in buying power, they were placed in a higher tax bracket and forced to pay higher taxes. ERTA went a step further by allowing for tax bracket increases based on inflation starting in 1985. Reagan would again reduce the top marginal tax rate in 1986. The Tax Reform Act (TRA) was designed to maintain the economic distribution of the tax burden across all income classes. The top marginal tax rate was again reduced, from 50 percent to 28 percent. This again heavily benefited high income citizens but the TRA also included provisions to raise the personal exemptions and standard deductions that benefited poor and middle income earners.

Just as the stereotype regarding Democratic presidents and taxes is not true, conversely, the notion that Republican presidents always enact tax policy to benefit high-income people is not always true. The 41st president of the United States, George Bush, campaigned on the phrase, “Read My Lips: No New Taxes,” but in 1990, he raised the tax rate from 28 percent to 31 percent. President Bill Clinton, as part of the Omnibus Budget Reconciliation Act of 1993 (OBRA-1993) increased the top tax rate to 39.6 percent and erased the efforts of the ERTA to reduce the tax burden on the highest

income earners. In 2001, when President George H. W. Bush took office he set his sights on the tax code. He re-established many of the tax provisions set in place by President Reagan. “The Economic Growth and Tax Relief Reconciliation Act (EGTRRA) featured substantial reductions in marginal income tax rates and the introduction of a new 10 percent rate (down from 15 percent) for low-income families” (Slemrod & Bakija, 2008). The top tax rate was set at 35 percent and remains at that level today; however, there are many complaints that the tax code is so convoluted and confusing that many Americans require a tax professional to ensure that they are in compliance.

B. HISTORY OF THE FLAT TAX

Many Americans respond to a flat rate tax proposal as if it is unprecedented although the first income tax America ever knew was flat. It was signed into law in 1861 by President Abraham Lincoln. Although the tax was later repealed, the administration of President Grover Cleveland signed the nation’s second flat tax rate into law in 1894. The two percent rate for income over \$4,000 was later repealed because it was deemed unconstitutional in the landmark case *Pollock v. Farmers’ Loan and Trust Co.*

The flat rate tax has often been called unfair; however, many economists have argued that it is the most equitable tax for America. Sixty-eight years after the repeal the Cleveland Administration’s flat tax, renowned economist and Nobel Prize winner, Milton Friedman made a strong argument for a flat rate tax in his book *Capitalism and Freedom*:

All things considered, the personal income tax structure that seems to me best is a flat-rate tax on income above an exemption, with income defined very broadly and deductions allowed only for strictly defined expenses of earning income. An exemption, it seems to me, can be a justified degree of graduation. It is very different for 90 percent of the population to vote taxes on themselves and an exemption for 10 percent than for 90 percent to vote punitive taxes on the other 10 percent – which is in effect what has been done in the United States. (Friedman, 1962)

Although Friedman illustrated the effect of a 23.5 percent flat tax rate in his book, he did not specifically state that this is the flat tax rate that should be implemented.

Economists Robert Hall and Alvin Rabushka debuted their flat tax rate plan in the

Wall Street Journal in December of 1981. They proposed a 19 percent flat tax rate on all individuals and businesses, excluding families of four making less than \$25,500. Their original article pointed out that:

Most income in the U.S. is compensation for work. In the proposed tax, compensation is broadly defined as anything of value received by workers from employer, including cash wages and salaries, the market value of fringe benefits and contributions to public and private pension plans. (Hall & Rabushka, 1981)

Hall and Rabushka's plan had the following allowances: \$5,000 for married couples; \$3,000 for singles; \$4,500 for single head of household; and \$600 for each dependent. Their plan was incredibly simple and they heavily emphasized the fact that one could complete all of his or her taxes on a postcard (Figure 1). While their plan was simple, it would take another decade for politicians to catch on to their vision and introduce legislation for the tax reform.

Form 000A		Individual Compensation Tax	1981
Your first name and initial (If joint return, also give spouse's name and initial)		Last name	Your social security number
Present home address (Number and street, including apartment number or rural route)		Spouse's social security no.	
City, town or post office, State and ZIP code		Your occupation	Spouse's occupation

1 Compensation (including fringe benefits) as reported by employer.	1	
2 Other wage income, including pensions paid directly by employer	2	
3 Total compensation (line 1 plus line 2)	3	
4 Personal allowance		
(a) <input type="checkbox"/> \$5,000 for married filing jointly	4(a)	
(b) <input type="checkbox"/> \$3,000 for single	4(b)	
(c) <input type="checkbox"/> \$4,500 for single head of household	4(c)	
5 Number of dependents, not including spouse	5	
6 Personal allowances for dependents (line 5 multiplied by \$600)	6	
7 Total personal allowances (line 4 plus line 6)	7	
8 Taxable compensation (line 3 less line 7)	8	
9 Tax (19% of line 8)	9	
10 Tax withheld by employer	10	
11 Tax due (line 9 less line 10, if positive)	11	
12 Refund due (line 10 less line 9, if positive)	12	

Figure 1. Hall and Rabushka tax form (1981)
(From Hall & Rabushka, 1981)

The flat tax rate movement began to pick up steam in the 1990s with seven different flat tax proposals by both Democrats and Republicans. The proposals began to vary significantly from Hall and Rabushka's original idea in an attempt by the proponents

to make the plans more sellable to their political counterparts. The first was drafted by Governor Jerry Brown (R-CA) in 1992. This was part of Brown's plan as he launched his candidacy for the Democratic presidential nomination. He called for a 13 percent tax on all personal and business income. Additionally, he advocated the repeal of the Social Security Tax. His plan did allow for exemptions for mortgage interest, rent, or contributions to charity. When House Majority Leader Richard Armey (R-TX) and Senator Richard Shelby (R-AL) drafted their 17 percent flat tax rate proposal in 1995, they proposed eliminating the exemption for home mortgage interest. Their plan did allowed standard exemptions of \$13,100 for singles, \$26,200 for couples and \$5,000 for dependent children. Investment income would be taxed only at the corporate level.

Later that year, House Minority Leader, Richard Gephardt (D-MO) introduced a "hybrid" flat tax. He proposed a 10 percent flat tax for three fourths of Americans (those making \$40,200 per year or less). The remaining quarter of American households would pay taxes based on a graduated system that would move up progressively, climaxing at a 34 percent rate for families making over \$264,150. The mortgage interest deduction would remain but all others, including the exemption for charitable donations, would be eliminated. Senator Arlen Specter (R-PA) responded to Gephardt's plan in the *Wall Street Journal* criticizing it for not being properly structured. He wrote:

A properly structured flat tax system – embodying one rate for all types of income, eliminates complexity and loopholes, and removes the burden of a second bite of taxation from savings and investments – represents the fairest kind of tax system for all Americans, particularly lower- and middle-class Americans. (Specter, 1995)

He went on to state that the flat rate needed to be 20 percent in order to maintain the revenue stream for the government. Specter again illustrated the problem with Gephardt's and most flat tax rate proposals. They often vary from Hall and Rabushka's plan in such a manner that they minimize the impact of a pure flat tax rate. While there has been a natural trend towards a flat tax rate, there has been insufficient political backing to pass it into law. The difference between the highest marginal tax rate and the lowest marginal tax rate has gotten "flatter" over time. Figure 2 shows how the slope of the line plotting the lowest tax rate to the highest tax rate of our tax system has changed

historically as viewed during six key points in our nation's history: 1913, when the tax was first implemented; 1918, during World War I; 1944, during World War II; 1978, just ahead of the reform movement; 1988, after the implementation of the Tax Reform Act of 1986 (TRA); and today.

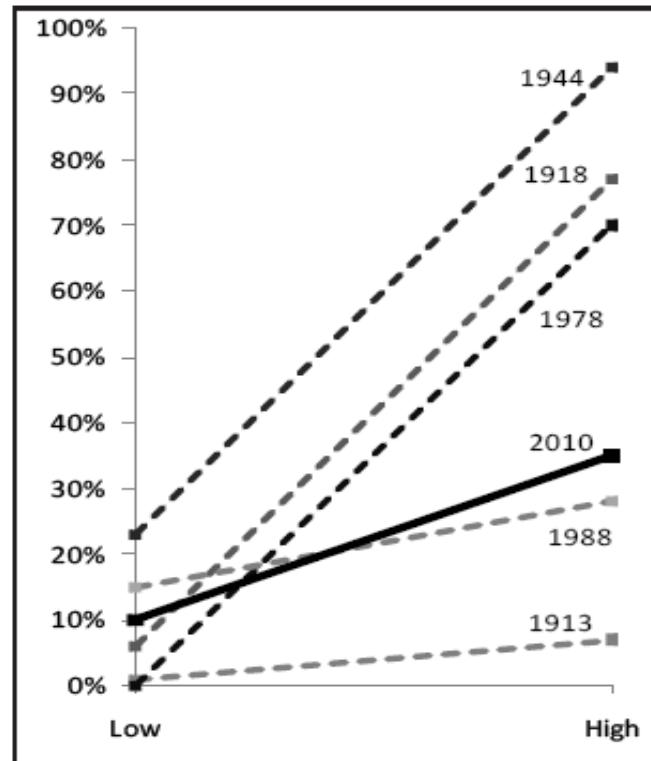


Figure 2. Progressive income tax comparison
(From Teller, 2011)

The push for a flat tax rate continued in January of 1996 with two separate proposals. Republican Presidential Candidate Steve Forbes proposed a 17 percent flat tax rate with a standard exemption of \$8,000 per person plus \$5,000 for each dependent. Forbes's plan did not allow exemptions for home mortgage interest or charitable contributions. The National Commission on Economic Growth and Tax Reform, led by Republican Representative Jack Kemp, proposed a single, low, flat tax but failed to specify a rate. Kemp independently said that he preferred a 19 percent rate which was in

line with Hall and Rabushka's proposal. The panel vaguely recommended eliminating all deductions but did not state specifics regarding charitable contributions and the home mortgage interest deduction.

Senator Phil Gramm (R-TX) then proposed a 16 percent flat tax rate on all forms of income to include investment income. His plan allowed for deductions for mortgage interest and charitable contributions. He also would have allowed a \$22,000 standard exemption for families and \$5,000 for each dependent child. Gramm's proposal was the last flat tax rate to be publicly debated until 2011 when four Republican presidential candidates all advocated a flat tax rate: Jon Huntsman, Rick Perry, Herman Cain, and Newt Gingrich. Herman Cain's "9-9-9" plan called for an equal tax rate of 9 percent on income, sales, and corporations. Newt Gingrich stated that he would like to have an optional flat tax of "no more than 15 percent" where citizens could choose if they would like to file their taxes under the current progressive system or the flat tax-rate system. Huntsman and Perry did not release details for their plan before exiting the race for the Republican candidacy; however, Huntsman did state that he would like to see a "flatter, fairer, simpler tax code" and Rick Perry stated that he would like to see an optional 20 percent flat tax rate. For all the public advocating of the flat tax rate, the nearly routine congressional proposals have made little headway. This author would argue that the proposals are intended only to push an individual's or a party's political agenda closer to their ideal position with no real intention or belief that their proposals will survive congressional debate. Figure 3 shows the most notable flat tax rate proposals since 1994. Most of them never made it out of committee and none of them was fully implemented.

<ul style="list-style-type: none"> • Freedom and Fairness Restoration Act Rep. Armey (R-TX); Sen. Shelby (R-AL) Introduced four times between 1994 and 2001 • Flat Fair Tax Sen. Helms (R-NC) in 1995, Sen. Specter (R-PA) 1997-09 Introduced seven times between 1995 and 2009 • Freedom Flat Tax Rep. Burgess (R-TX) Introduced four times between 2003 and 2009 • Tax Simplification Act Rep. Smith (R-MI) Introduced three times between 2003 and 2007 • Optional One Page Flat Tax Act Sen. Alexander (R-TN) Introduced in 2007 and in 2009 • Fair Tax Act Rep. Linder (R-GA) Introduced in January 2009, Referred to Ways & Means • Simplified, Manageable, and Responsible Act Sen. Shelby (R-AL) Introduced in April 2009, referred to Finance • Tax Code Termination Act Sen. Isakson (R-GA) Introduced in February 2010, referred to Finance • Bipartisan Tax Fairness and Simplification Act Sen. Wyden (D-OR) and Sen. Greg (R-NH) Introduced in February 2010, referred to Finance

Figure 3. Notable flat-tax related proposed legislation
(From Teller, 2011)

C. ARGUMENTS FOR HALL AND RABUSHKA'S FLAT TAX

One of the most important components in tax reform is measuring how reform affects incentives to work. Hall and Rabushka (2007) state that there is a consensus among economists that that all groups of workers would respond to the flat tax rate by raising their work effort. The current progressive tax code places a disproportionate burden on the highest income earners. This burden (theoretically) could stifle economic growth by potentially providing a disincentive for workers on the margin to work more. Under our current code, a person with a relatively high marginal tax rate has a disincentive to work more due to the amount of extra earnings he or she will keep after

taxes. Hall and Rabushka argue that reducing the top marginal tax rate from a 35 percent to 19 percent will create more hours of work for the economy. Furthermore, they make an argument for the most underutilized sources of our economy: married women.

There is no doubt about the sensitivity of married women to economic incentives. Studies show a systematic tendency for women with low after-tax wages and high-income husbands to work little. Those with high after-tax wages and lower-income husbands work a lot. It is thus reasonable to infer that sharply reduced marginal tax rates on married women's earnings will further stimulate their interest in the market.

Actually, their inference is not the only one possible. They are changing three factors in their comparison, so the greater work for the latter group may be due to the higher wages for the women earn or the low income for the husbands. Another plausible inference is that low-wage women married to high-income husbands work little because the husbands' incomes make that much easier to do and the wives' incomes would not make much difference to the family income with or without high marginal tax rates.

However, some historical evidence supports Hall and Rabushka's claim. Eissa (1995) analyzed how married women at or above the 99th percentile of income distribution responded to the TRA of 1986, which lowered the top marginal rate by 44 percent but lowered the marginal rate for lower income earners by a much lower percent. When compared to the control group, women at or below the 75th percentile, she found that high-income, married women increased their work hours after the TRA of 1986 went into effect. The elasticity of labor supply reported by Eissa, 0.8, is likely not relevant today as the responsiveness of married women has decreased over the past two decades. The elasticity is likely closer to 0.4 as found by Blau & Kahn (2006). Regardless of married women's exact level of sensitivity to a net increase in wages, both studies support Hall and Rabushka's contention that the labor supply of married women would increase if their marginal tax rate was reduced.

According to Hall and Rabushka, the full impact of the flat tax rate on work incentives may take up to seven years to be fully realized but they assert that the "bottom line is unambiguous" and their flat tax rate would have a favorable impact on total work effort. But some economists argue that Hall and Rabushka are ignoring counter-acting

effects that lower taxes could have on labor supply. People who see their marginal rate rise may work more in an effort to make up the difference. In this situation, the lower tax rate would have the opposite effect of reducing the incentive to work because a family could now afford to work less from being taxed less. Hall and Rabushka are also ignoring the fact that some people would pay a higher tax rate under their plan.

Another argument in favor of the flat tax rate is one of equity or fairness. A flat tax rate would ensure that each worker pays an equal portion of his or her income in taxes. All citizens would benefit from the exemption; however, the exemption would also ensure that the lowest income earners would not be taxed at all. With the Hall and Rabushka flat tax rate method applied, every citizen would pay 19 percent of his income above the exemption. Because of the exemption, no person would actually pay an effective tax rate of 19 percent. When the entire income of each person is considered, higher income citizens still pay an effective tax rate closer to the flat rate percentage of the tax while lower income citizens pay a lower effective tax rate. In this way the flat tax rate is progressive.

Another problem that would be eliminated with the Hall and Rabushka's flat tax rate proposal is double taxation of people who own shares in corporations. Currently, corporations pay a 35 percent tax rate. After the corporation is taxed, dividends are received by shareholders and the individual must then pay personal income tax at rates up to 35 percent. The combined marginal tax rate on an individual in the 35 percent tax bracket is then 57.75 percent. (One dollar taxed at the 35 percent corporate rate nets 65 cents to the corporations. When this 65 cents is paid out in dividends to a taxpayer in the top 35 percent bracket, he nets 42.25 cents.) Although there are proposals that include dividends as income, under Hall and Rabushka's proposal, corporations would pay a 19 percent tax rate and income from dividends would not be taxed as personal income. This way, double taxation for shareholders would be eliminated. Professor Jeremy Arkes argues that this would not necessarily reduce an inequity, as workers effectively are double taxed because corporate income taxes reduce their wages.¹

¹ Email with Professor Jeremy Arkes on 5 June 2012.

The biggest bipartisan argument in favor of the flat tax rate is the decrease (if not elimination) in the amount of lobbying by special interest groups. The result is a tax code that is incredibly complex because of its heavily laden with loopholes. The flat tax would eliminate deductions, exemptions, and credits while reducing compliance costs and contributing to fairness. Additionally, deductions such as the mortgage interest deduction overwhelmingly favor high income tax payers. It should be noted that if these loopholes are eliminated, it will also affect low- and middle-income tax payers in the form of an increased tax burden. They would not receive deductions for pension benefits, employer-provided health care, mortgage interest, property taxes, or charitable contributions.

D. ARGUMENTS AGAINST HALL AND RABUSHKA'S FLAT TAX

Possibly the biggest argument against the flat tax is that it would disproportionately benefit high income earners. This brings us back to the issue of equity or fairness. Lowering the top marginal tax rate from 39 percent to a flat tax rate of 19 percent (20 percentage points) would certainly mean that higher income earners would pay less in taxes while the relative tax burden would be shifted to middle income earners. This is because the elimination of loopholes, where high income earners “hide” their money, would be eliminated, but some of those loopholes (deductions, exemptions, and credits) overwhelmingly benefit low and middle income earners. Therefore, the flat tax rate would increase the tax rate that low income earners pay. The lowest tax rate is currently 10 percent. Enacting a 20 percent flat tax rate would nearly double the marginal tax rate paid by low income earners while decreasing the marginal rate paid by top income earners from 35 percent to 20 percent. Large basic deductions would lessen the impact on low income earners and further decrease the effective tax rate paid by high income earners. Inevitably, the burden of the income tax would be shifted towards middle income earners.

Another argument against Hall and Rabushka's planned flat rate tax has to do with the elimination of the charitable contribution deduction. Under our current system, charitable contributions are deductible and result in nonprofit organizations giving significant aid to the poor and needy. Some theorize that a pure flat rate tax would actually decrease the amount that people give to charity, causing some organizations to

end operations and alienate the poor. Hall and Rabushka admit that this may be a temporary side effect of a flat tax but allege that “later, as the economy surges forward under the impetus of improved incentives for productive activity, giving will recover and likely exceed its current levels” (Hall & Rabushka, 2007). They go on to note that most charitable contributions are actually made by the wealthy to universities, symphonies, opera companies, ballets, and museums. Organizations supported by the socially elite are the leaders against reform that would eliminate charitable deductions. Churches or organizations that people perceived as worthy are likely to see little change in giving because most people who currently give identify an inherent good in them.

The home mortgage interest deduction is one of the many benefits that most Americans cite for owning a home. Under Hall and Rabushka’s plan, all interest deductions, including the home mortgage interest deduction, would be eliminated. Anti-flat tax advocates say that this would cripple the housing market and/or make owning a home unaffordable for most Americans. Hall and Rabushka “freely concede that there is a significant issue here.” They assert that in the long run, the price of homes is based on supply and demand. If the flat tax rate is enacted, the price of homes would be lower as the demand for homes would be lower. Additionally, Hall and Rabushka argue that as the demand for homes falls, interest rates on home loans would fall, thus increasing the amount demanded. In reality, this is a very narrow view of interest rates. It is possible that interest rates on homes remain the same or increase due to other economic factors, such as rapid economic growth. The authors also propose a transitional period in which the borrower may deduct 90 percent of the interest paid on a mortgage but the lender must treat 100 percent of the interest received as taxable income. The bank would have an incentive to renegotiate the mortgage in order to avoid paying taxes on the interest received. The borrower would forgo his or her right to deduct the mortgage interest in exchange for a lower mortgage.

Many people believe that a flat tax rate would decrease revenue for the government. One of the reasons that there is so much disagreement among proponents of the tax regarding the rate at which the flat tax rate should be set is that congressmen and economists are trying to predict government revenue at the proposed rate. If government

revenue decreases due to a flat rate tax, social programs that benefit the poor would be one likely target of cuts. This would further exacerbate the burden on low-income earners. Some also argue that the flat tax rate is not fixed and the need for increased government revenue over time would result in raising the rate. This would place further stress on low income earners who saw their marginal rates adjust from 10 percent to the initial flat tax to yet an even higher flat tax rate. High income earners who saw their marginal rates decrease from 35 percent to the original flat tax rate to yet a higher flat tax rate would not experience the same effect because the flat tax rate would still likely remain lower than their marginal rate under the progressive system.

Finally, there is the argument that reductions in the marginal tax rate for those with a high income do not benefit the economy as much as tax cuts targeted at the poor and middle class. This position was highlighted in December of 2010 after Congress reached a deal that would extend the Bush Tax Cuts for two additional years. *The Economist* stated:

The economic impact per dollar of revenue reduction from the full extension would be smaller than that from partial extension because a greater proportion of the tax savings from the full extension would go to relatively high income households, which tend to spend less of an increase in income than lower-income households do. (M.S., 2010)

According to the Keynesian model, the marginal propensity to consume is higher among the poor and middle class; therefore, tax cuts for low and middle income earners are more likely to result in higher aggregate demand. This assumes, of course, that people consume according to their current income. But, according to Milton Friedman's permanent income hypothesis and Franco Modigliani's life-cycle hypothesis, people's consumption depends on their permanent (Friedman) or life-cycle (Modigliani) income.

III. METHODOLOGY

The effective tax rate and marginal tax rate of each military member were computed under the current tax code. The effective tax rate is defined as the tax payment divided by total income while the marginal tax rate is defined as the tax rate paid on the last dollar of taxable income. The following parameters were used to determine the flat tax rate effect on each military member.

- Base pay is calculated using the 2012 pay charts as listed by Defense Finance and Accounting Service (DFAS) (Table 2).
- All seven sailors live in the same geographical region. BAH awarded to sailors vary based on the area in which they live; all sailors live in the largest fleet concentration area, Norfolk, Virginia.
- If a sailor is deployed to a combat zone, he or she receives Hazardous Duty Pay in the amount of \$250 per month. Additionally, their pay while in the combat zone is not taxed. This would significantly affect the results of the study; therefore, the assumption is made that none of the sailors deployed to a combat zone during the year unless specifically stated.
- Active duty sailors received BAS and BAH as scheduled but did not receive any other allowances, incentive pay, medical pay, or career bonuses.
- Unless specifically stated, either members did not pay state taxes or their states did not require them to file state taxes in the previous year; therefore, there is no deduction for taxes paid to a state or local government.
- No member incurred moving or relocation expenses in the current year.
- Unless specifically stated, no members paid tuition fees or paid for books.
- No member made retirement contributions.
- Social Security Taxes are disregarded.
- All homes are assumed to be in Norfolk, Virginia and property taxes are \$1.11 per \$100 of the assessed value. (City of Norfolk Office of the Treasury, 2011)
- All members made charitable contributions. The amount was estimated based on the average contribution in each member's AGI in accordance with Figure C of the IRS Statistics of Income Bulletin: Individual Noncash Contributions 2008. (Liddell & Wilson, 2011)
- The mortgage on all homes is equal to the value of the homes.

- All married service members filed “married filing joint.”
- The percentage of Navy personnel each member represents was determined using the Department of the Navy’s Justification for Budget Estimates which outlines the number of people in each pay grade. (Department of the Navy, 2012)

BASIC PAY—EFFECTIVE JANUARY 1, 2012											
Pay Grade	Over 20	Over 22	Over 24	Over 26	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-10 ¹	15,847.10	15,723.30	16,050.60	16,620.00	16,620.00	17,451.00	17,451.00	18,323.40	18,323.40	19,239.90	19,239.90
O-9 ²	13,885.10	13,882.50	14,167.20	14,664.00	14,664.00	15,397.50	15,397.50	16,167.60	16,167.60	16,975.80	16,975.80
O-8 ³	12,966.60	13,266.40	13,286.40	13,286.40	13,286.40	13,618.80	13,618.80	13,959.30	13,959.30	13,959.30	13,959.30
O-7 ⁴	11,725.50	11,725.50	11,725.50	11,785.20	11,785.20	12,021.00	12,021.00	12,021.00	12,021.00	12,021.00	12,021.00
O-6 ⁵	9,370.50	9,617.10	9,866.70	10,350.60	10,350.60	10,557.30	10,557.30	10,557.30	10,557.30	10,557.30	10,557.30
O-5	8,199.30	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20	8,446.20
O-4	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90	7,161.90
O-3	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60	6,135.60
O-2	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60	4,509.60
O-1	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60	3,558.60
O-3 ⁶	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10	6,548.10
O-2 ⁶	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40	5,222.40
O-1 ⁶	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70	4,418.70
W-5	6,930.00	7,281.60	7,543.50	7,833.30	7,833.30	8,225.40	8,225.40	8,636.40	8,636.40	9,068.70	9,068.70
W-4	6,288.60	6,589.20	6,836.10	7,117.80	7,117.80	7,260.00	7,260.00	7,260.00	7,260.00	7,260.00	7,260.00
W-3	5,776.20	5,909.40	6,051.00	6,243.30	6,243.30	6,243.30	6,243.30	6,243.30	6,243.30	6,243.30	6,243.30
W-2	5,067.60	5,173.20	5,256.90	5,256.90	5,256.90	5,256.90	5,256.90	5,256.90	5,256.90	5,256.90	5,256.90
W-1	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90	4,776.90
E-9 ⁶	5,523.60	5,739.60	5,967.30	6,315.30	6,315.30	6,630.60	6,630.60	6,962.40	6,962.40	7,311.00	7,311.00
E-8	4,766.70	4,980.00	5,096.20	5,389.50	5,389.50	5,497.80	5,497.80	5,497.80	5,497.80	5,497.80	5,497.80
E-7	4,256.10	4,412.40	4,496.40	4,815.90	4,815.90	4,815.90	4,815.90	4,815.90	4,815.90	4,815.90	4,815.90
E-6	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80	3,589.80
E-5	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90	3,012.90
E-4	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10	2,363.10
E-3	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20	1,981.20
E-2	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30	1,671.30

Notes:

1. Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,975.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$12,141.60.
2. While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$20,567.80. (See note 1 above).
3. Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
4. For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$7,609.50. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus the amount of HF/IDP the officer is receiving for the month, not to exceed \$225.
5. Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,378.80.
6. Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is \$990.00.

Table 2. Military base pay chart 2012
(From Defense Finance and Accounting Service, 2012)

The impact of changing from our progressive tax system to a flat tax-rate system as proposed by Hall and Rabushka is assessed by analyzing seven fictional members of the U.S. Navy.

- Seaman Apprentice (E-2) Johnson: He recently enlisted in the Navy. He is 18 years old, has no children and is single. He does not own a home and he made \$2,157 in charitable contributions. Johnson represents approximately 5 percent of Navy personnel and 6 percent of Navy enlisted personnel.
- Petty Officer Second Class (E-5) Washington: She is single and she owns a home with a mortgage of \$130,000 at 5.75 percent interest. She has been enlisted for eight years in the Navy. PO2 Washington made \$1,913 in charitable contributions last year. Washington represents approximately 19 percent of Navy personnel and 23 percent of Navy enlisted personnel.
- Petty Officer First Class (E-6) Ashton: He is married to a stay-at-home mother and they have three children (ages 1, 3, and 5). He has been in the Navy for ten years. PO1 Ashton deployed to a combat zone last year; therefore, he received hazardous duty pay for each of the five months he was deployed and his income was not taxed during this five month period. He does not own a home and he made \$1,913 in charitable contributions last year. Ashton represents approximately 14 percent of Navy personnel and 17 percent of Navy enlisted personnel.
- Lieutenant (O-3E) Goslar: He is married to a college professor who makes \$80,000 per year. They have three children (ages 3, 6, and 10) and Goslar has been in the Navy for sixteen years. They own a home with a mortgage of \$220,000 at 4 percent interest and made \$4,644 in charitable contributions last year. Goslar represents approximately 6 percent of Navy personnel and 35 percent of Naval Officers.
- Lieutenant Commander (O-4) Turner: He is married to a stay-at-home mother and they have four children (ages 9, 11, 14, and 17). They own a home with a mortgage of \$320,000 at 5.35 percent. Additionally, they own a rental property with a mortgage of \$210,000 at 7 percent. The tenant pays \$1,615.89 per month which covers the mortgage payment on the rental home. He has been in the Navy for twenty-six years and they made \$2,075 in charitable contributions last year. Turner represents approximately 3 percent of Navy personnel and 20 percent of Naval Officers.
- Captain (O-6) Ryan: He is single and owns three homes. His primary residence has a mortgage of \$380,000 at 4 percent. His two rental homes have mortgages of \$130,000 and \$90,000 at interest rates of 4.25 percent and 5 percent, respectively. The income received from the rental homes totals \$1,351.83 (\$576.89 and \$774.94). He has twenty-eight years of

naval service. He made \$2,293 in charitable contributions last year. Ryan represents 1 percent of Navy personnel and 7 percent of Naval Officers.

- Retired Chief Petty Officer (E-7 (Ret.)) Kessler: He is married to a manager at a retail store whose income is \$44,000 per year. They have two children (ages 17 and 18). During the tax year, they paid approximately \$1,500 in tuition and fees to help their 18 year old daughter attend a local university. They are homeowners with no mortgage on their residence, which is valued at \$250,000. He retired after twenty years of naval service and has no other source of income. They made \$1,856 in charitable contributions last year.

All applicable forms of the IRS tax code, tax software, and the federal income tax table (Table 3) were used to determine the taxes due for each member based on the current tax code. A summary of taxes is displayed for each member on IRS U.S. Individual Income Tax Return Form 1040. Once the tax payment was computed under the current progressive tax system, the Individual Wage-Tax Form (Figure 4) from Hall and Rabushka's *The Flat Tax* was used to document the tax payment if Hall and Rabushka's version of the flat tax rate were enacted. Table 4 contains a summary of key parameters.

Tax Rate	Single	Married Filing Joint	Married Filing Separate	Head of Household
10%	Up to \$8,500	Up to \$17,000	Up to \$8,500	Up to \$12,150
15%	\$8,501 – \$34,500	\$17,001 – \$69,000	\$8,501 – \$34,500	\$12,151 – \$46,250
25%	\$34,501 – \$83,600	\$69,001 – \$139,350	\$34,501 – \$69,675	\$46,251 – \$119,400
28%	\$83,601 – \$174,400	\$139,351 – \$212,300	\$69,676 – \$106,150	\$119,401 – \$193,350
33%	\$174,401 – \$379,150	\$212,301 – \$379,150	\$106,151 – \$189,575	\$193,351 – \$379,150
35%	Over \$379,150	Over \$379,150	Over \$189,575	Over \$379,150

Table 3. Federal income tax rate
(From Internal Revenue Service, 2011)

Form 1		Individual Wage Tax		1998
Your first name and initial (if joint return, also give spouse's name and initial)		Last name		Your social security number
Present home address (number and street including apartment number or rural route)		Spouse's social security number		
City, town, or post office, state, and ZIP code		Your occupation™		
		Spouse's occupation™		
1	Wages and salary.....	1		
2	Pension and retirement benefits.....	2		
3	Total compensation (line 1 plus line 2).....	3		
4	Personal allowance			
	(a) <input type="checkbox"/> \$16,500 for married filing jointly.....	4(a)		
	(b) <input type="checkbox"/> \$9,500 for single.....	4(b)		
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)		
5	Number of dependents, not including spouse.....	5		
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6		
7	Total personal allowances (line 4 plus line 6).....	7		
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8		
9	Tax (19% of line 8).....	9		
10	Tax withheld by employer.....	10		
11	Tax due (line 9 less line 10, if positive).....	11		
12	Refund due (line 10 less line 9, if positive).....	12		

Figure 4. Individual wage tax form
(From Hall & Rabushka, 2007)

Member	Base Pay	BAH	BAS	Hazardous Duty Pay	Spouse Income	Rental Income	Charitable Contributions	Number of Children	Mortgage Interest Paid	Property Taxes Paid
SA Johson	\$20,056	\$13,032	\$4,181	N/A	N/A	N/A	\$2,157	0	\$0	\$0
PO2 Washington	\$34,142	\$14,472	\$4,181	N/A	N/A	N/A	\$1,913	0	\$7,475	\$1,443
PO1 Ashton	\$38,920	\$20,052	\$4,181	\$1,250	\$0	N/A	\$1,913	3	\$0	\$0
LT Goslar	\$76,349	\$23,328	\$2,676	N/A	\$80,000	N/A	\$4,644	3	\$8,800	\$2,442
LCDR Turner	\$85,943	\$26,028	\$2,676	N/A	\$0	\$19,391	\$2,075	4	\$17,120	\$5,883
CAPT Ryan	\$124,207	\$22,392	\$2,676	N/A	N/A	\$19,222	\$2,293	0	\$15,200	\$6,660
CPO Kessler	\$25,537	\$0	\$0	N/A	\$44,000	N/A	\$1,856	2	\$0	\$2,750

Table 4. Summary of key parameters

THIS PAGE INTENTIONALLY LEFT BLANK

IV. THE IMPACT OF THE FLAT TAX RATE ON MILITARY MEMBERS

Seaman Apprentice (E-2) Johnson

Seaman Apprentice (SA) Johnson's base pay or Adjusted Gross Income (AGI) totaled \$20,055.60 for the year. SA Johnson also received BAH in the amount of \$1,086.00 per month (\$13,032 per year). In addition to his BAH being untaxed, he also received BAS in the amount of \$348.44 per month (\$4,181.28 per year) tax free. Johnson also benefits from the Federal Standard Deduction in the amount of \$5,800 and he received a personal exemption of \$3,700.

Figure 5 shows a summary of Johnson's 2011 taxes. His taxable income totaled \$10,555. When this amount is applied to Figure 4, Johnson pays 10 percent in taxes on the first \$8,500 of his taxable income and 15 percent on the income above \$8,500. This would mean that his tax payment would total \$1,184. Under the current tax system Johnson's effective tax rate is 5.79 percent and his marginal income tax rate is 15 percent.

Figure 6 illustrates the effect of Hall and Rabushka's 19 percent flat rate tax rate on Johnson's income. In contrast to our current system where BAH and BAS are not taxed, Hall and Rabushka consider all forms of income as wages; therefore, Johnson's reported income would be \$37,268.88 vice \$20,055. His deductions under the progressive and flat tax-rate systems are exactly the same. Once the \$9,500 deduction is subtracted from his tax basis, Johnson's taxable compensation of \$27,768.88 would be taxed at 19 percent. Assuming no withholdings by the federal government during the year, Johnson would owe \$5,276.08 in taxes. That is an increase of over 340 percent. His marginal tax rate would rise from 15 percent to 19 percent and his effective tax rate would increase from 5.8 percent to 14.2 percent.

Your first name and initial SEAMAN APPRENTICE	Last name JOHNSON	OMB No. 1545-0074 Your social security number 249-53-0845
If a joint return, spouse's first name and initial	Last name	Spouse's social security number

Home address (number and street). If you have a P.O. box, see instructions. PERFECT APT	Apt. no. 123	▲ Make sure the SSN(s) above and on line 6c are correct. Presidential Election Campaign Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change your tax or refund. <input type="checkbox"/> You <input type="checkbox"/> Spouse
City, town or postoffice, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions). NORFOLK VA 23462		
Foreign country name	Foreign province/county	

Filing status Check only one box.

1 <input checked="" type="checkbox"/> Single 2 <input type="checkbox"/> Married filing jointly (even if only one had income) 3 <input type="checkbox"/> Married filing separately. Enter spouse's SSN above and full name here. ►	4 <input type="checkbox"/> Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ► 5 <input type="checkbox"/> Qualifying widow(er) with dependent child (see instructions)
---	--

Exemptions

6a ☒ **Yourself.** If someone can claim you as a dependent, **do not** check box 6a.

b ☐ **Spouse**

c Dependents:

(1) First name	Last name	(2) Dependent's social security number	(3) Dependent's relationship to you	(4) <input checked="" type="checkbox"/> If child under age 17 qualifying for child tax credit (see instructions)
				<input type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>

If more than six dependents, see instructions.

Boxes checked on 6a and 6b: **1**
 No. of children on 6c who:
 • lived with you _____
 • did not live with you due to divorce or separation (see instructions) _____
 Dependents on 6c not entered above _____

d Total number of exemptions claimed. **1**

Income

7 Wages, salaries, tips, etc. Attach Form(s) W-2. **7** 20,055.

8a Taxable interest. Attach Schedule B if required. **8a**

b Tax-exempt interest. **Do not** include on line 8a. **8b**

9a Ordinary dividends. Attach Schedule B if required. **9a**

b Qualified dividends (see instructions). **9b**

10 Capital gain distributions (see instructions). **10**

11a IRA distributions. 11a	11b Taxable amount (see instructions). 11b
12a Pensions and annuities. 12a	12b Taxable amount (see instructions). 12b

13 Unemployment compensation and Alaska Permanent Fund dividends. **13**

14a Social security benefits. 14a	14b Taxable amount (see instructions). 14b
--	---

15 Add lines 7 through 14b (far right column). This is your **total income**. ► **15** 20,055.

Adjusted gross income

16 Educator expenses (see instructions). **16**

17 IRA deduction (see instructions). **17**

18 Student loan interest deduction (see instructions). **18**

19 Tuition and fees. Attach Form 8917. **19**

20 Add lines 16 through 19. These are your **total adjustments**. **20**

21 Subtract line 20 from line 15. This is your **adjusted gross income**. ► **21** 20,055.

	22 Enter the amount from line 21 (adjusted gross income).	22	20,055.
Tax, credits, and payments	23a Check <input type="checkbox"/> You were born before January 2, 1947, <input type="checkbox"/> Blind <input type="checkbox"/> Total boxes if <input type="checkbox"/> Spouse was born before January 2, 1947, <input type="checkbox"/> Blind checked ▶ 23a <input type="checkbox"/>		
	b If you are married filing separately and your spouse itemizes deductions, check here ▶ 23b <input type="checkbox"/>		
Standard Deduction for— • People who check any box on line 23a or 23b or who can be claimed as a dependent, see instructions. • All others: Single or Married filing separately, \$5,800 Married filing jointly or Qualifying widower, \$11,600 Head of household, \$8,500	24 Enter your standard deduction .	24	5,800.
	25 Subtract line 24 from line 22. If line 24 is more than line 22, enter -0-.	25	14,255.
	26 Exemptions. Multiply \$3,700 by the number on line 6d.	26	3,700.
	27 Subtract line 26 from line 25. If line 26 is more than line 25, enter -0-. This is your taxable income .	27	10,555
	28 Tax , including any alternative minimum tax (see instructions).	28	1,161.
	29 Credit for child and dependent care expenses. Attach Form 2441.	29	
	30 Credit for the elderly or the disabled. Attach Schedule R.	30	
	31 Education credits from Form 8863, line 23.	31	
	32 Retirement savings contributions credit. Attach Form 8880.	32	
	33 Child tax credit (see instructions).	33	
34 Add lines 29 through 33. These are your total credits .	34		
35 Subtract line 34 from line 28. If line 34 is more than line 28, enter -0-. This is your total tax .	35	1,161.	
	36 Federal income tax withheld from Forms W-2 and 1099.	36	
	37 2011 estimated tax payments and amount applied from 2010 return.	37	
If you have a qualifying child, attach Schedule EIC.	38a Earned income credit (EIC).	38a	
	b Nontaxable combat pay election.	38b	
	39 Additional child tax credit. Attach Form 8812.	39	
	40 American opportunity credit from Form 8863, line 14.	40	
	41 Add lines 36, 37, 38a, 39, and 40. These are your total payments .	41	
Refund	42 If line 41 is more than line 35, subtract line 35 from line 41. This is the amount you overpaid .	42	
Direct deposit? See instructions and fill in 43b, 43c, and 43d or Form 8888.	43a Amount of line 42 you want refunded to you . If Form 8888 is attached, check here ▶ 43a <input type="checkbox"/>		
	▶ b Routing number <input type="text" value="XXXXXX XXXX"/> ▶ c Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings		
	▶ d Account number <input type="text" value="XXXXXXXXXXXXXXXXXXXX"/>		
	44 Amount of line 42 you want applied to your 2012 estimated tax .	44	
Amount you owe	45 Amount you owe. Subtract line 41 from line 35. For details on how to pay, see instructions.	45	1,184.
	46 Estimated tax penalty (see instructions).	46	23.
Third party designee	Do you want to allow another person to discuss this return with the IRS (see instructions)? <input type="checkbox"/> Yes. Complete the following. <input checked="" type="checkbox"/> No		
	Designee's name ▶	Phone no. ▶	Personal identification number (PIN) ▶ <input type="text" value="XXXX"/>
Sign here	Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and accurately list all amounts and sources of income I received during the tax year. Declaration of preparer (other than the taxpayer) is based on all information of which the preparer has any knowledge.		
Joint return? See page 13. Keep a copy for your records.	Your signature	Date	Your occupation
			MILITARY
	Spouse's signature. If a joint return, both must sign.	Date	Spouse's occupation
			If the IRS sent you an Identity Protection PIN, enter it here (see inst.)
Paid preparer use only	Print/preparer's name	Preparer's signature	Date
	Firm's name ▶ SELF PREPARED		Check <input type="checkbox"/> if self-employed
	Firm's address ▶		Firm's EIN ▶
			Phone no.

Figure 5. U.S. Individual income tax form 1040 (Johnson)
(From Intuit, 2012)

Form 1		Individual Wage Tax		1998
Your first name and initial (if joint return, also give spouse's name and initial)		Last name		Your social security number
SEAMAN APPRENTICE				
Present home address (number and street including apartment number or rural route)		Spouse's social security number		
PERFECT APT				
City, town, or post office, state, and ZIP code		Your occupation™		
NORFOLK, VIRGINIA		MILITARY		
		Spouse's occupation™		
1	Wages and salary.....	1	37268 88	
2	Pension and retirement benefits.....	2	00	
3	Total compensation (line 1 plus line 2).....	3	37268 00	
4	Personal allowance			
	(a) <input type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	00	
	<input checked="" type="checkbox"/> \$9,500 for single.....	4(b)	9500 00	
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00	
5	Number of dependents, not including spouse.....	5	00	
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	00	
7	Total personal allowances (line 4 plus line 6).....	7	9500 00	
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	27768 88	
9	Tax (19% of line 8).....	9	5276 08	
10	Tax withheld by employer.....	10	00	
11	Tax due (line 9 less line 10, if positive).....	11	5276 08	
12	Refund due (line 10 less line 9, if positive).....	12		

Figure 6. Individual wage tax form (Johnson)
(After Hall and Rabuska, 2007)

Petty Officer Second Class (E-5) Washington

Washington's total pay base pay for the year is \$34,142.40. Washington's BAH payments for the year total \$14,472 and, like Johnson, her BAS also totals \$4,181.28. Under the current tax system, Washington itemized her deductions and deducted \$1,913 that she made in charitable deductions; \$7,475 she paid in interest on her home; \$1,443 in property taxes; \$388 in sales tax deductions; and she was able to take advantage of the \$3,700 personal exemption. Figure 7 displays Washington's tax summary under the progressive tax system.

Under Hall and Rabushka's system (Figure 8), Washington would be able to subtract a personal exemption of \$9,500 vice \$3,700, but the benefits would end there. She would not be able to deduct her charitable contributions, interest on her home, or property taxes, or take advantage of the sales tax deduction. Additionally, Washington's BAH and BAS would become part of her tax basis causing her taxable income to increase from \$19,223 to \$43,295. Her tax burden would increase 227 percent from \$2,459 to \$8,226.17. Washington's marginal tax rate would rise from 15 percent to 19 percent and her effective tax rate would increase from 13.2 percent to 15.6 percent.

Form 1040 Department of the Treasury - Internal Revenue Service (99) 2011		OMB No. 1545-0047	IRS Use Only - Do not write or staple in this space.																									
For the year Jan. 1-Dec. 31, 2011, or other tax year beginning , 2011, ending , 20			See separate instructions.																									
Your first name and initial PETTY OFFICER		Last name WASHINGTON	Your social security number 250-44-8546																									
If a joint return, spouse's first name and initial		Last name	Spouse's social security number																									
Home address (number and street), if you have a P.O. box, see instructions. 1153 NEW HOME COURT			Apt. no.																									
City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions). NORFOLK VA 23462			Presidential Election Campaign Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking this box below will not change your tax or refund. <input type="checkbox"/> You <input type="checkbox"/> Spouse																									
Foreign country name		Foreign province/county	Foreign postal code																									
Filing Status																												
1 <input checked="" type="checkbox"/> Single 2 <input type="checkbox"/> Married filing jointly (even if only one had income) 3 <input type="checkbox"/> Married filing separately. Enter spouse's SSN above and full name here. ▶ 4 <input type="checkbox"/> Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ▶ 5 <input type="checkbox"/> Qualifying widow(er) with dependent child																												
Exemptions																												
6a <input checked="" type="checkbox"/> Yourself. If someone can claim you as a dependent, do not check box 6a. b <input type="checkbox"/> Spouse																												
c Dependents: <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>(1) First name</th> <th>Last name</th> <th>(2) Dependent's social security number</th> <th>(3) Dependent's relationship to you</th> <th>(4) ✓ if child under age 17 qualifying for child tax credit (see instructions)</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td><input type="checkbox"/></td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td><input type="checkbox"/></td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td><input type="checkbox"/></td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td><input type="checkbox"/></td></tr> </tbody> </table>				(1) First name	Last name	(2) Dependent's social security number	(3) Dependent's relationship to you	(4) ✓ if child under age 17 qualifying for child tax credit (see instructions)					<input type="checkbox"/>					<input type="checkbox"/>					<input type="checkbox"/>					<input type="checkbox"/>
(1) First name	Last name	(2) Dependent's social security number	(3) Dependent's relationship to you	(4) ✓ if child under age 17 qualifying for child tax credit (see instructions)																								
				<input type="checkbox"/>																								
				<input type="checkbox"/>																								
				<input type="checkbox"/>																								
				<input type="checkbox"/>																								
If more than four dependents, see instructions and check here <input type="checkbox"/>																												
d Total number of exemptions claimed Add numbers on lines above ▶ 1																												
Income																												
7 Wages, salaries, tips, etc. Attach Form(s) W-2 7 34,142.																												
8a Taxable interest. Attach Schedule B if required 8a																												
b Tax-exempt interest. Do not include on line 8a 8b																												
9a Ordinary dividends. Attach Schedule B if required 9a																												
b Qualified dividends 9b																												
10 Taxable refunds, credits, or offsets of state and local income taxes 10																												
11 Alimony received 11																												
12 Business income or (loss). Attach Schedule C or C-EZ 12																												
13 Capital gain or (loss). Attach Schedule D if required. If not required, check here <input type="checkbox"/> 13																												
14 Other gains or (losses). Attach Form 4797 14																												
15a IRA distributions 15a																												
b Taxable amount 15b																												
16a Pensions and annuities 16a																												
b Taxable amount 16b																												
17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 17																												
18 Farm income or (loss). Attach Schedule F 18																												
19 Unemployment compensation 19																												
20a Social security benefits 20a																												
b Taxable amount 20b																												
21 Other income. List type and amount 21																												
22 Combine the amounts in the far right column for lines 7 through 21. This is your total income ▶ 22 34,142.																												
Adjusted Gross Income																												
23 Educator expenses 23																												
24 Certain business expenses of reservists, performing artists, and fee-basis government officials. Attach Form 2106 or 2106-EZ 24																												
25 Health savings account deduction. Attach Form 8889 25																												
26 Moving expenses. Attach Form 3903 26																												
27 Deductible part of self-employment tax. Attach Schedule SE 27																												
28 Self-employed SEP, SIMPLE, and qualified plans 28																												
29 Self-employed health insurance deduction 29																												
30 Penalty on early withdrawal of savings 30																												
31a Alimony paid b Recipient's SSN ▶ 31a																												
32 IRA deduction 32																												
33 Student loan interest deduction 33																												
34 Tuition and fees. Attach Form 8917 34																												
35 Domestic production activities deduction. Attach Form 8903 35																												
36 Add lines 23 through 35 36																												
37 Subtract line 36 from line 22. This is your adjusted gross income ▶ 37 34,142.																												

R. B. 02/22/12 TTD

35

Form 1		Individual Wage Tax		1998	
Your first name and initial (if joint return, also give spouse's name and initial)			Last name		Your social security number
PETTY OFFICER					
Present home address (number and street including apartment number or rural route)			Spouse's social security number		
1153 NEW HOME					
City, town, or post office, state, and ZIP code			Your occupation™		MILITARY
NORFOLK, VIRGINIA			Spouse's occupation™		
1	Wages and salary.....	1	52795 68		
2	Pension and retirement benefits.....	2	00		
3	Total compensation (line 1 plus line 2).....	3	52795 68		
4	Personal allowance				
	(a) <input type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	00		
	<input checked="" type="checkbox"/> \$9,500 for single.....	4(b)	9500 00		
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00		
5	Number of dependents, not including spouse.....	5	00		
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	00		
7	Total personal allowances (line 4 plus line 6).....	7	9500 00		
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	43295 68		
9	Tax (19% of line 8).....	9	8226 17		
10	Tax withheld by employer.....	10	00		
11	Tax due (line 9 less line 10, if positive).....	11	8226 17		
12	Refund due (line 10 less line 9, if positive).....	12			

Figure 8. Individual wage tax form (Washington)
(After Hall and Rabuska, 2007)

Petty Officer First Class (E-6) Ashton

No member highlights the differences between the progressive system and the flat tax-rate system more than PO1 Ashton. His total base pay for the year is \$38,919.60; however, he was deployed to a tax free combat zone for five months of the calendar year. This means that his tax basis is only \$22,703.10. His BAH is \$1,617 per month (\$20,052 per year) and his BAS is \$4,181.28 per year.

Under the progressive system, Ashton receives \$18,500 in personal exemptions, \$561 in sales tax deductions, and a standard deduction of \$11,600, which brings his taxable income to zero. Ashton then takes advantage of tax credits intended to aid low income families although he actually made nearly \$65,000. He receives the child tax credit in the amount of \$2,955 and the earned income tax credit in the amount of \$5,550. FIGURE 9 illustrates that after all of these deductions and credits in Ashton's favor, he would receive a tax refund of \$ 8,505.

Your first name and initial PETTY OFFICER		Last name ASHTON	OMB No. 1545-0074
If a joint return, spouse's first name and initial WIFE		Last name ASHTON	Your social security number 250-44-8546
Home address (number and street). If you have a P.O. box, see instructions. 2202 FULL HOUSE ROAD		Apt. no.	Spouse's social security number 250-52-0356
City, town or postoffice, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions). NORFOLK VA 23462		Foreign country name	Foreign province/county
Foreign postal code		Presidential Election Campaign Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change your tax or refund. <input type="checkbox"/> You <input type="checkbox"/> Spouse	

Filing status Check only one box.

1 ☐ Single

2 ☒ Married filing jointly (even if only one had income)

3 ☐ Married filing separately. Enter spouse's SSN above and full name here. ▶

4 ☐ Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ▶

5 ☐ Qualifying widow(er) with dependent child (see instructions)

Exemptions

6a ☒ **Yourself.** If someone can claim you as a dependent, **do not** check box 6a.

b ☒ **Spouse**

c **Dependents:**

(1) First name	Last name	(2) Dependent's social security number	(3) Dependent's relationship to you	(4) <input checked="" type="checkbox"/> if child under age 17 qualifying for child tax credit (see instructions)
CHILD 1	ASHTON	353-53-7730	Son	<input checked="" type="checkbox"/>
CHILD 2	ASHTON	353-45-5869	Daughter	<input checked="" type="checkbox"/>
CHILD 3	ASHTON	354-85-2226	Son	<input checked="" type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>
				<input type="checkbox"/>

If more than six dependents, see instructions.

Boxes checked on 6a and 6b: **2**

No. of children on 6c who:
+ lived with you: **3**
+ did not live with you due to divorce or separation (see instructions): **0**

Dependents on 6c not entered above: **0**

Add numbers on lines above ▶ **5**

d Total number of exemptions claimed.

Income

7 Wages, salaries, tips, etc. Attach Form(s) W-2. **7 22,703.**

8a Taxable interest. Attach Schedule B if required. **8a**

b Tax-exempt interest. Do not include on line 8a. **8b**

9a Ordinary dividends. Attach Schedule B if required. **9a**

b Qualified dividends (see instructions). **9b**

10 Capital gain distributions (see instructions). **10**

11a IRA distributions. **11a**

11b Taxable amount (see instructions). **11b**

12a Pensions and annuities. **12a**

12b Taxable amount (see instructions). **12b**

13 Unemployment compensation and Alaska Permanent Fund dividends. **13**

14a Social security benefits. **14a**

14b Taxable amount (see instructions). **14b**

15 Add lines 7 through 14b (far right column). This is your **total income.** ▶ **15 22,703.**

Adjusted gross income

16 Educator expenses (see instructions). **16**

17 IRA deduction (see instructions). **17**

18 Student loan interest deduction (see instructions). **18**

19 Tuition and fees. Attach Form 8917. **19**

20 Add lines 16 through 19. These are your **total adjustments.** **20**

21 Subtract line 20 from line 15. This is your **adjusted gross income.** ▶ **21 22,703.**

Tax, credits, and payments		22 Enter the amount from line 21 (adjusted gross income).		22	22,703.
23a Check <input type="checkbox"/> You were born before January 2, 1947, <input type="checkbox"/> Blind <input type="checkbox"/> Total boxes if: <input type="checkbox"/> Spouse was born before January 2, 1947, <input type="checkbox"/> Blind checked ▶ 23a <input type="checkbox"/>					
b If you are married filing separately and your spouse itemizes deductions, check here ▶ 23b <input type="checkbox"/>					
24 Enter your standard deduction .		24	11,600.		
25 Subtract line 24 from line 22. If line 24 is more than line 22, enter -0-.		25	11,103.		
26 Exemptions . Multiply \$3,700 by the number on line 6d.		26	18,500.		
27 Subtract line 26 from line 25. If line 26 is more than line 25, enter -0-.					
This is your taxable income .		▶ 27	0.		
28 Tax , including any alternative minimum tax (see instructions).		28	0.		
29 Credit for child and dependent care expenses. Attach Form 2441.		29			
30 Credit for the elderly or the disabled. Attach Schedule R.		30			
31 Education credits from Form 8863, line 23.		31			
32 Retirement savings contributions credit. Attach Form 8880.		32			
33 Child tax credit (see instructions).		33	0.		
34 Add lines 29 through 33. These are your total credits .		34	0.		
35 Subtract line 34 from line 28. If line 34 is more than line 28, enter -0-. This is your total tax .		35	0.		
36 Federal income tax withheld from Forms W-2 and 1099.		36			
37 2011 estimated tax payments and amount applied from 2010 return.		37			
38a Earned income credit (EIC) .		38a	5,550.		
b Nontaxable combat pay election.		38b			
39 Additional child tax credit. Attach Form 8812.		39	2,955.		
40 American opportunity credit from Form 8863, line 14.		40			
41 Add lines 36, 37, 38a, 39, and 40. These are your total payments .		▶ 41	8,505.		
42 If line 41 is more than line 35, subtract line 35 from line 41. This is the amount you overpaid .		42	8,505.		
43a Amount of line 42 you want refunded to you. If Form 8888 is attached, check here ▶ <input type="checkbox"/> 43a		43a	8,505.		
▶ b Routing number <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> ▶ c Type: <input type="checkbox"/> Checking <input type="checkbox"/> Savings					
▶ d Account number <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>					
44 Amount of line 42 you want applied to your 2012 estimated tax .		44			
45 Amount you owe . Subtract line 41 from line 35. For details on how to pay, see instructions.		▶ 45			
46 Estimated tax penalty (see instructions).		46			
Third party designee Do you want to allow another person to discuss this return with the IRS (see instructions)? <input type="checkbox"/> Yes. Complete the following. <input checked="" type="checkbox"/> No					
Designee's name ▶ Phone no. ▶ Personal identification number (PIN) ▶ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>					
Sign here Under penalties of perjury, I declare that I have examined this return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and accurately list all amounts and sources of income I received during the tax year. Declaration of preparer (other than the taxpayer) is based on all information of which the preparer has any knowledge.					
Your signature ▶ Date ▶ Your occupation ▶ Daytime phone number ▶					
Spouse's signature. If a joint return, both must sign. ▶ Date ▶ Spouse's occupation ▶ SPOUSE ▶					
If the IRS sent you an identity protection PIN, enter it here (see inst.) ▶ PTIN ▶					
Paid preparer use only Print type preparer's name ▶ Preparer's signature ▶ Date ▶ Check <input type="checkbox"/> if self-employed ▶					
Firm's name ▶ SELF PREPARED ▶ Firm's EIN ▶					
Firm's address ▶ Phone no. ▶					

Figure 9. U.S. Individual income tax form 1040 (Ashton)
(From Intuit, 2012)

Although Ashton received a refund under the progressive system, his income taxes would reveal a different result under Hall and Rabushka's system (Figure 10). His income for the year would be reported at \$64,402, not \$22,703. Although the total deductions and credits received under each system differ by only \$100, it would appear that Hall and Rabushka's method of counting all income as wages or salary regardless of the source significantly impacts Ashton. After Ashton deducts the allowances prescribed under the flat tax-rate system, he would be left with taxable compensation of \$34,402 which would then be taxed at 19 percent. This would leave the family with a tax payment of \$6,536.38.

The disparity between the two systems is quite significant. Under the progressive system, the Ashtons enjoyed a negative 13.2 percent effective tax rate while under Hall and Rabushka's system they would experience a 10.1 percent effective tax rate. His marginal tax rate would spike from zero under the progressive system to 19 percent under the flat tax-rate system.

Form 1		Individual Wage Tax		1998
Your first name and initial (if joint return, also give spouse's name and initial)		Last name		Your social security number
PETTY OFFICER FIRST CLASS & WIFE				
Present home address (number and street including apartment number or rural route)		Spouse's social security number		
2202 FULL HOUSE ROAD				
City, town, or post office, state, and ZIP code		Your occupation™		
NORFOLK, VIRGINIA		MILITARY		
		Spouse's occupation™		
1	Wages and salary.....	1	64402 88	
2	Pension and retirement benefits.....	2	00	
3	Total compensation (line 1 plus line 2).....	3	64402 88	
4	Personal allowance			
	<input checked="" type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	16500 00	
	(b) <input type="checkbox"/> \$9,500 for single.....	4(b)	00	
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00	
5	Number of dependents, not including spouse.....	5	03	
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	13500 00	
7	Total personal allowances (line 4 plus line 6).....	7	30000 00	
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	34402 88	
9	Tax (19% of line 8).....	9	6536 38	
10	Tax withheld by employer.....	10	00	
11	Tax due (line 9 less line 10, if positive).....	11	6536 38	
12	Refund due (line 10 less line 9, if positive).....	12		

Figure 10. Individual wage tax form (Ashton)
(After Hall and Rabuska, 2007)

Lieutenant (O-3E) Goslar

Lieutenant Goslar's tax situation illustrates the impact on military members with a relatively high household income. His base pay for the year totals \$76,348.80 (\$6,362.40 per month) and his BAH is \$1,944 per month or \$23,328 per year. The Lieutenant's BAS totals \$2,676.48 annually (\$223.04 per month). Additionally, LT Goslar's wife is a professor at a local college and her income is \$80,000 per year. Under the progressive system (Figure 11), their AGI is \$156,349. Because they own a home, they itemize their deductions and subtract the mortgage interest on their home (\$8,800), charitable donations (\$4,644), \$18,500 in personal exemptions, \$2,442 in property taxes, and a sales tax deduction of \$919 leaving them with a taxable income of \$121,044. The child tax credit brings their taxes due down to \$22,294. They are left with a marginal tax rate of 28 percent and an effective tax rate of 12 percent.

If their income were applied to the flat tax-rate system (Figure 12), they would see their deductions for charitable donations, mortgage interest, sales tax, and property tax disappear. The personal allowances would nearly double (from \$18,500 to \$30,000) but the total for all deductions and credits would decrease by 17 percent (\$35,955 to \$30,000). Their total tax payment would increase from \$22,294 to \$28,947.12 (30 percent) and although their marginal tax rate would decrease from 28 percent to 19 percent, their effective tax rate would increase from 12.2 percent to 15.9 percent.

For the year Jan. 1–Dec. 31, 2011, or other tax year beginning , 2011, ending , 20

See separate instructions.

Your first name and initial Last name
LIEUTENANT GOSLAR
Your social security number
250-44-8546

If a joint return, spouse's first name and initial Last name
WIFE GOSLAR
Spouse's social security number
250-52-0356

Home address (number and street). If you have a P.O. box, see instructions. Apt. no.
682 ROLLING DOUGH LANE
Make sure the SSN(s) above and on line 6c are correct.

City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions).
NORFOLK VA 23462

Foreign country name Foreign province/county Foreign postal code
Presidential Election Campaign
Check here if you, or your spouse if filing jointly, want \$2 to go to this fund. Checking a box below will not change your tax or refund. ☐ You ☐ Spouse

Filing Status

1 ☐ Single 4 ☐ Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ▶

2 ☒ Married filing jointly (even if only one had income)

3 ☐ Married filing separately. Enter spouse's SSN above and full name here. ▶ 5 ☐ Qualifying widow(er) with dependent child

Check only one box.

Exemptions

6a ☒ Yourself. If someone can claim you as a dependent, do not check box 6a. Boxes checked on 6a and 6b 2

b ☒ Spouse No. of children on 6c who: + lived with you + did not live with you due to divorce or separation (see instructions) 3

c Dependents:

(1) First name	Last name	(2) Dependents social security number	(3) Dependents relationship to you	(4) <input checked="" type="checkbox"/> if child under age 17 qualifying for child tax credit (see instructions)
CHILD 1	GOSLAR	353-53-7730	Son	<input checked="" type="checkbox"/>
CHILD 2	GOSLAR	353-45-5869	Daughter	<input checked="" type="checkbox"/>
CHILD 3	GOSLAR	354-85-2226	Son	<input checked="" type="checkbox"/>

If more than four dependents, see instructions and check here. ☐

d Total number of exemptions claimed Add numbers on lines above ▶ 5

Income

7 Wages, salaries, tips, etc. Attach Form(s) W-2 7 156,349 .

8a Taxable interest. Attach Schedule B if required 8a

b Tax-exempt interest. Do not include on line 8a 8b

9a Ordinary dividends. Attach Schedule B if required 9a

b Qualified dividends 9b

10 Taxable refunds, credits, or offsets of state and local income taxes 10

11 Alimony received 11

12 Business income or (loss). Attach Schedule C or C-EZ 12

13 Capital gain or (loss). Attach Schedule D if required. If not required, check here. ☐ 13

14 Other gains or (losses). Attach Form 4797 14

15a IRA distributions 15a b Taxable amount 15b

16a Pensions and annuities 16a b Taxable amount 16b

17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 17

18 Farm income or (loss). Attach Schedule F 18

19 Unemployment compensation 19

20a Social security benefits 20a b Taxable amount 20b

21 Other income. List type and amount 21

22 Combine the amounts in the far right column for lines 7 through 21. This is your total income ▶ 22 156,349 .

Adjusted Gross Income

23 Educator expenses 23

24 Certain business expenses of reservists, performing artists, and fee-basis government officials. Attach Form 2106 or 2106-EZ 24

25 Health savings account deduction. Attach Form 8889 25

26 Moving expenses. Attach Form 3903 26

27 Deductible part of self-employment tax. Attach Schedule SE 27

28 Self-employed SEP, SIMPLE, and qualified plans 28

29 Self-employed health insurance deduction 29

30 Penalty on early withdrawal of savings 30

31a Alimony paid b Recipient's SSN ▶ 31a

32 IRA deduction 32

33 Student loan interest deduction 33

34 Tuition and fees. Attach Form 8917 34

35 Domestic production activities deduction. Attach Form 8903 35

36 Add lines 23 through 35 36

37 Subtract line 36 from line 22. This is your adjusted gross income ▶ 37 156,349 .

A 6/02/2017 TTD

43

Form 1		Individual Wage Tax		1998	
Your first name and initial (if joint return, also give spouse's name and initial)			Last name		Your social security number
LIEUTENANT & WIFE			GOSLAR		
Present home address (number and street including apartment number or rural route)				Spouse's social security number	
682 ROLLING DOUGH					
City, town, or post office, state, and ZIP code			Your occupation™		
NORFOLK, VIRGINIA			MILITARY		
			Spouse's occupation		
			PROFESSOR		
1	Wages and salary.....	1	182353 28		
2	Pension and retirement benefits.....	2	00		
3	Total compensation (line 1 plus line 2).....	3	182353 28		
4	Personal allowance				
	<input checked="" type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	16500 00		
	(b) <input type="checkbox"/> \$9,500 for single.....	4(b)	00		
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00		
5	Number of dependents, not including spouse.....	5	03		
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	13500 00		
7	Total personal allowances (line 4 plus line 6).....	7	30000 00		
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	152353 28		
9	Tax (19% of line 8).....	9	28947 12		
10	Tax withheld by employer.....	10	00		
11	Tax due (line 9 less line 10, if positive).....	11	28947 12		
12	Refund due (line 10 less line 9, if positive).....	12			

Figure 12. Individual wage tax form (Goslar)
(After Hall and Rabuska, 2007)

Lieutenant Commander (O-4) Turner

Lieutenant Commander Turner's base pay is \$7,161.90 per month (\$85,942.80 per year). His BAH is \$2,169 per month (\$26,028 per year) and his BAS is \$2,676.28 per year. Recall that LCDR Turner owns two properties. One is his primary residence and the other is a rental property. Under the progressive system, he is allowed to deduct the interest on both homes from his AGI of \$84,361. His deductions are \$2,075 for charitable donations, \$17,120 for mortgage interest on both homes, \$22,000 in personal exemptions, \$5,883 in property taxes, and \$751 in sales tax deduction. His taxable income is \$36,332. After deducting \$3,000 in child tax credits, his tax payment is \$1,631 (Figure 13).

The flat tax-rate system requires Turner to report all streams of income. Particularly impacting Turner is the requirement to report rental income while he is not allowed to deduct the loan interest from his taxes. Turner's income would be reported much higher at \$134,037.76. That's an increase of 59 percent. Under the progressive system he receives \$51,029 in deductions and credits; however, under the flat tax-rate system he receives only \$35,400 in personal exemptions. The result is a dramatic increase in Turner's tax payment from \$1,631 to \$18,912 (Figure 14). Turner would have \$134,036 in total income, a 25 percent marginal tax rate, and a 1 percent effective tax rate. Switching to the flat tax-rate system would result in his marginal tax rate decreasing to 19 percent but his effective tax rate would increase from 1.2 percent to 14.1 percent.

Form	1040	Department of the Treasury—Internal Revenue Service (99)	2011	OMB No. 1545-0074	IRS Use Only—Do not write or staple in this space.																														
For the year Jan. 1–Dec. 31, 2011, or other tax year beginning , 2011, ending , 20																																			
Your first name and initial		Last name		See separate instructions.																															
LIEUTENANT COMMANDER		TURNER		Your social security number																															
If a joint return, spouse's first name and initial		Last name		250-44-8546																															
WIFE		TURNER		Spouse's social security number																															
				250-52-0356																															
Home address (number and street). If you have a P.O. box, see instructions.				Apt. no.																															
1146 FREEDOM ST																																			
City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions).				Presidential Election Campaign																															
NORFOLK VA 23462				Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change your tax or refund.																															
Foreign country name		Foreign province/county		<input type="checkbox"/> You <input type="checkbox"/> Spouse																															
Filing Status 1 <input type="checkbox"/> Single 4 <input type="checkbox"/> Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ▶ 2 <input checked="" type="checkbox"/> Married filing jointly (even if only one had income) 3 <input type="checkbox"/> Married filing separately. Enter spouse's SSN above and full name here. ▶ 5 <input type="checkbox"/> Qualifying widow(er) with dependent child																																			
Exemptions 6a <input checked="" type="checkbox"/> Yourself. If someone can claim you as a dependent, do not check box 6a b <input checked="" type="checkbox"/> Spouse																																			
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2">c Dependents:</th> <th>(2) Dependent's social security number</th> <th>(3) Dependent's relationship to you</th> <th>(4) <input checked="" type="checkbox"/> If child under age 17 qualifying for child tax credit (see instructions)</th> </tr> </thead> <tbody> <tr> <td>(1) First name</td> <td>Last name</td> <td></td> <td></td> <td></td> </tr> <tr> <td>CHILD 1</td> <td>TURNER</td> <td>353-53-7730</td> <td>Son</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>CHILD 2</td> <td>TURNER</td> <td>353-45-5869</td> <td>Daughter</td> <td><input type="checkbox"/></td> </tr> <tr> <td>CHILD 3</td> <td>TURNER</td> <td>250-74-2659</td> <td>Son</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>CHILD 4</td> <td>TURNER</td> <td>249-85-6667</td> <td>Daughter</td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table>						c Dependents:		(2) Dependent's social security number	(3) Dependent's relationship to you	(4) <input checked="" type="checkbox"/> If child under age 17 qualifying for child tax credit (see instructions)	(1) First name	Last name				CHILD 1	TURNER	353-53-7730	Son	<input checked="" type="checkbox"/>	CHILD 2	TURNER	353-45-5869	Daughter	<input type="checkbox"/>	CHILD 3	TURNER	250-74-2659	Son	<input checked="" type="checkbox"/>	CHILD 4	TURNER	249-85-6667	Daughter	<input checked="" type="checkbox"/>
c Dependents:		(2) Dependent's social security number	(3) Dependent's relationship to you	(4) <input checked="" type="checkbox"/> If child under age 17 qualifying for child tax credit (see instructions)																															
(1) First name	Last name																																		
CHILD 1	TURNER	353-53-7730	Son	<input checked="" type="checkbox"/>																															
CHILD 2	TURNER	353-45-5869	Daughter	<input type="checkbox"/>																															
CHILD 3	TURNER	250-74-2659	Son	<input checked="" type="checkbox"/>																															
CHILD 4	TURNER	249-85-6667	Daughter	<input checked="" type="checkbox"/>																															
If more than four dependents, see instructions and check here ▶ <input type="checkbox"/>																																			
d Total number of exemptions claimed																																			
Income 7 Wages, salaries, tips, etc. Attach Form(s) W-2 7 85,943.																																			
8a Taxable interest. Attach Schedule B if required 8a																																			
b Tax-exempt interest. Do not include on line 8a 8b																																			
9a Ordinary dividends. Attach Schedule B if required 9a																																			
b Qualified dividends 9b																																			
10 Taxable refunds, credits, or offsets of state and local income taxes 10																																			
11 Alimony received 11																																			
12 Business income or (loss). Attach Schedule C or C-EZ 12																																			
13 Capital gain or (loss). Attach Schedule D if required. If not required, check here ▶ <input type="checkbox"/> 13																																			
14 Other gains or (losses). Attach Form 4797 14																																			
15a IRA distributions 15a b Taxable amount 15b																																			
16a Pensions and annuities 16a b Taxable amount 16b																																			
17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 17 -1,582.																																			
18 Farm income or (loss). Attach Schedule F 18																																			
19 Unemployment compensation 19																																			
20a Social security benefits 20a b Taxable amount 20b																																			
21 Other income. List type and amount 21																																			
22 Combine the amounts in the far right column for lines 7 through 21. This is your total income ▶ 22 84,361.																																			
Adjusted Gross Income 23 Educator expenses 23																																			
24 Certain business expenses of reservists, performing artists, and fee-basis government officials. Attach Form 2106 or 2106-EZ 24																																			
25 Health savings account deduction. Attach Form 8889 25																																			
26 Moving expenses. Attach Form 3903 26																																			
27 Deductible part of self-employment tax. Attach Schedule SE 27																																			
28 Self-employed SEP, SIMPLE, and qualified plans 28																																			
29 Self-employed health insurance deduction 29																																			
30 Penalty on early withdrawal of savings 30																																			
31a Alimony paid b Recipient's SSN ▶ 31a																																			
32 IRA deduction 32																																			
33 Student loan interest deduction 33																																			
34 Tuition and fees. Attach Form 8917 34																																			
35 Domestic production activities deduction. Attach Form 8903 35																																			
36 Add lines 23 through 35 36																																			
37 Subtract line 36 from line 22. This is your adjusted gross income ▶ 37 84,361.																																			

Form 1		Individual Wage Tax		1998
Your first name and initial (if joint return, also give spouse's name and initial)		Last name		Your social security number
LIEUTENANT COMMANDER & WIFE				
Present home address (number and street including apartment number or rural route)		Spouse's social security number		
1146 FREEDOM ST				
City, town, or post office, state, and ZIP code		Your occupation™		MILITARY
NORFOLK, VIRGINIA		Spouse's occupation™		
1	Wages and salary.....	1	134037 76	
2	Pension and retirement benefits.....	2	00	
3	Total compensation (line 1 plus line 2).....	3	134037 76	
4	Personal allowance			
	<input checked="" type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	16500 00	
	(b) <input type="checkbox"/> \$9,500 for single.....	4(b)	00	
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00	
5	Number of dependents, not including spouse.....	5	04	
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	18000 00	
7	Total personal allowances (line 4 plus line 6).....	7	34500 00	
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	99537 76	
9	Tax (19% of line 8).....	9	18912 17	
10	Tax withheld by employer.....	10	00	
11	Tax due (line 9 less line 10, if positive).....	11	18912 17	
12	Refund due (line 10 less line 9, if positive).....	12		

Figure 14. Individual wage tax form (Turner)
(After Hall and Rabuska, 2007)

Captain (O-6) Ryan

Captain Ryan's total income for the year is \$124,207.20 (\$10,350.60 per month). His BAH is \$22,392 per year (\$1,866 per month) and his BAS totals \$2,676.48 annually. Additionally, Captain Ryan receives income from two rental properties totaling \$1,351.83 per month. Under the progressive system (Figure 15), Ryan deducts \$2,293 in charitable contributions, \$15,200 in mortgage interest, a \$3,700 personal exemption, \$6,660 in property taxes, and \$620 in sales tax. This leaves Ryan with a tax burden of \$21,138. His marginal tax rate is 28 percent and his effective tax rate is 13 percent.

Like LCDR Turner, CAPT Ryan receives rental income wherein he is required to report the income but he does not get the benefit of deducting the interest under the flat tax-rate system. According to Hall and Rabushka's income reporting requirements, Ryan's income under their system would be \$165,497 vice \$125,320. While Ryan would get \$28,473 in deductions under the progressive plan, because he is single with no children, he would receive only \$9,500 in personal exemptions. Again, the military member sees his reported income increase while seeing his deductions significantly decrease. The result for Ryan is an increase in tax payment from \$21,138 to \$29,639. His marginal income tax rate would decrease from 28 percent to 19 percent while his effective tax rate would increase from 12.8 percent to 18 percent.

For the year Jan. 1–Dec. 31, 2011, or other tax year beginning , 2011, ending , 20 See separate instructions.

Your first name and initial **CAPTAIN** Last name **RYAN** Your social security number **250-44-8546**

If a joint return, spouse's first name and initial Last name Spouse's social security number

Home address (number and street). If you have a P.O. box, see instructions. **984 BROKER ST** Apt. no. **▲** Make sure the SSN(s) above and on line 6c are correct.

City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions).

NORFOLK VA 23462 Presidential Election Campaign

Foreign country name Foreign province/county Foreign postal code Check here if you, or your spouse if filing jointly, want \$3 to go to this fund. Checking a box below will not change your tax or refund. ☐ You ☐ Spouse

Filing Status 1 ☒ Single 4 ☐ Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. **2** ☐ Married filing jointly (even if only one had income) 5 ☐ Qualifying widow(er) with dependent child 3 ☐ Married filing separately. Enter spouse's SSN above and full name here. **Check only one box.**

Exemptions 6a ☒ Yourself. If someone can claim you as a dependent, do not check box 6a. Boxes checked on 6a and 6b **1** b ☐ Spouse No. of children on 6c who: • lived with you • did not live with you due to divorce or separation (see instructions) c **Dependents:** (1) First name Last name (2) Dependent's social security number (3) Dependent's relationship to you (4) ☐ if child under age 17 qualifying for child tax credit (see instructions) If more than four dependents, see instructions and check here ☐ d Total number of exemptions claimed **1**

Income 7 Wages, salaries, tips, etc. Attach Form(s) W-2 7 **124,207.** 8a Taxable interest. Attach Schedule B if required 8a b Tax-exempt interest. Do not include on line 8a 8b 9a Ordinary dividends. Attach Schedule B if required 9a b Qualified dividends 9b 10 Taxable refunds, credits, or offsets of state and local income taxes 10 11 Alimony received 11 12 Business income or (loss). Attach Schedule C or C-EZ 12 13 Capital gain or (loss). Attach Schedule D if required. If not required, check here ☐ 13 14 Other gains or (losses). Attach Form 4797 14 15a IRA distributions 15a b Taxable amount 15b 16a Pensions and annuities 16a b Taxable amount 16b 17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 17 **1,113.** 18 Farm income or (loss). Attach Schedule F 18 19 Unemployment compensation 19 20a Social security benefits 20a b Taxable amount 20b 21 Other income. List type and amount 21 22 Combine the amounts in the far right column for lines 7 through 21. This is your total income **▶** 22 **125,320.**

Adjusted Gross Income 23 Educator expenses 23 24 Certain business expenses of reservists, performing artists, and fee-basis government officials. Attach Form 2106 or 2106-EZ 24 25 Health savings account deduction. Attach Form 8889 25 26 Moving expenses. Attach Form 3903 26 27 Deductible part of self-employment tax. Attach Schedule SE 27 28 Self-employed SEP, SIMPLE, and qualified plans 28 29 Self-employed health insurance deduction 29 30 Penalty on early withdrawal of savings 30 31a Alimony paid b Recipient's SSN **▶** 31a 32 IRA deduction 32 33 Student loan interest deduction 33 34 Tuition and fees. Attach Form 8917 34 35 Domestic production activities deduction. Attach Form 8903 35 36 Add lines 23 through 35 36 37 Subtract line 36 from line 22. This is your adjusted gross income **▶** 37 **125,320.**

Form 1040 (2011)

51

Form 1		Individual Wage Tax		1998
Your first name and initial (if joint return, also give spouse's name and initial)		Last name		Your social security number
CAPTAIN		RYAN		
Present home address (number and street including apartment number or rural route)			Spouse's social security number	
984 BROKER STREET				
City, town, or post office, state, and ZIP code		Your occupation™		
NORFOLK, VIRGINIA		MILITARY		
		Spouse's occupation™		
1	Wages and salary.....	1	165497 64	
2	Pension and retirement benefits.....	2	00	
3	Total compensation (line 1 plus line 2).....	3	165497 64	
4	Personal allowance			
	(a) <input type="checkbox"/> \$16,500 for married filing jointly.....	4(a)	00	
	<input checked="" type="checkbox"/> \$9,500 for single.....	4(b)	9500 00	
	(c) <input type="checkbox"/> \$14,000 for single head of household.....	4(c)	00	
5	Number of dependents, not including spouse.....	5	00	
6	Personal allowances for dependents (line 5 multiplied by \$4,500).....	6	00	
7	Total personal allowances (line 4 plus line 6).....	7	9500 00	
8	Taxable compensation (line 3 less line 7, if positive; otherwise zero).....	8	155997 64	
9	Tax (19% of line 8).....	9	29639 55	
10	Tax withheld by employer.....	10	00	
11	Tax due (line 9 less line 10, if positive).....	11	29639 55	
12	Refund due (line 10 less line 9, if positive).....	12		

Figure 16. Individual wage tax form (Ryan)
(After Hall and Rabuska, 2007)

Chief Petty Officer (Ret) Kessler

CPO Kessler retired after twenty years of naval service. His military pension is fifty percent of his base pay at the time of his retirement, which totals \$25,536.60 per year. His spouse brings an income of \$44,000 per year into the home. Their AGI is \$69,536. Under the progressive system, they deduct personal exemptions in the amount of \$14,800 and a standard exemption of \$11,600. Their taxable income is \$43,136 placing them in the 25 percent marginal tax bracket. In addition to their deductions, they also receive the child tax credit and education credits in the amounts of \$1,000 and \$1,500 respectively. Their tax payment is \$3,181 giving them an effective tax rate of 4.5 percent.

Unlike the other military members, the Kesslers' reported income would remain the same under Hall and Rabushka's plan because retired military members do not receive BAH and BAS in retirement. Their deductions and credits would decrease only slightly from \$26,400 to \$25,500. The difference in their tax payment would be determined by the tax rate alone. While the Kesslers are not taxed at the same rate on every dollar under the progressive system, this would change under the flat tax-rate system. They would be taxed equally on every dollar earned above the exemption. The 19 percent tax rate would increase their tax payment by over 260 percent (\$3,181 to \$8,366.95). Their marginal income tax rate would decrease from 25 percent to 15 percent and their effective tax rate would increase from 4.1 percent to 12 percent.

Form 1040 Department of the Treasury—Internal Revenue Service (99) 2011 U.S. Individual Income Tax Return		OMB No. 1545-0074	IRS Use Only—Do not write or staple in this space.
For the year Jan. 1–Dec. 31, 2011, or other tax year beginning		, 2011, ending , 20	
Your first name and initial CHIEF PETTY OFFICER		Last name KESSLER	
If a joint return, spouse's first name and initial WIFE		Last name KESSLER	
Home address (number and street). If you have a P.O. box, see instructions. 9640 GOAT LOCKER AVE		Apt. no.	
City, town or post office, state, and ZIP code. If you have a foreign address, also complete spaces below (see instructions). NORFOLK VA 23462		Foreign country name Foreign province/county Foreign postal code	
Filing Status 1 <input type="checkbox"/> Single 2 <input checked="" type="checkbox"/> Married filing jointly (even if only one had income) 3 <input type="checkbox"/> Married filing separately. Enter spouse's SSN above and full name here. ▶ 4 <input type="checkbox"/> Head of household (with qualifying person). (See instructions.) If the qualifying person is a child but not your dependent, enter this child's name here. ▶ 5 <input type="checkbox"/> Qualifying widow(er) with dependent child		See separate instructions. Your social security number 250-44-8546 Spouse's social security number 250-52-0356	
Exemptions 6a <input checked="" type="checkbox"/> Yourself. If someone can claim you as a dependent, do not check box 6a b <input checked="" type="checkbox"/> Spouse c Dependents: (1) First name Last name (2) Dependent's social security number (3) Dependent's relationship to you (4) <input checked="" type="checkbox"/> if child under age 17 qualifying for child tax credit (see instructions) CHILD 1 KESSLER 353-53-7730 Son <input checked="" type="checkbox"/> CHILD 2 TURNER 353-45-5869 Daughter <input type="checkbox"/> If more than four dependents, see instructions and check here ▶ <input type="checkbox"/>		Boxes checked on 6a and 6b 2 No. of children on 6c who: • lived with you • did not live with you due to divorce or separation (see instructions) Dependents on 6c not entered above Add numbers on lines above ▶ 4	
Income 7 Wages, salaries, tips, etc. Attach Form(s) W-2 8a Taxable interest. Attach Schedule B if required b Tax-exempt interest. Do not include on line 8a 8b 9a Ordinary dividends. Attach Schedule B if required b Qualified dividends 9b 10 Taxable refunds, credits, or offsets of state and local income taxes 11 Alimony received 12 Business income or (loss). Attach Schedule C or C-EZ 13 Capital gain or (loss). Attach Schedule D if required. If not required, check here ▶ <input type="checkbox"/> 14 Other gains or (losses). Attach Form 4797 15a IRA distributions 15a b Taxable amount 15b 16a Pensions and annuities 16a b Taxable amount 16b 25,536. 17 Rental real estate, royalties, partnerships, S corporations, trusts, etc. Attach Schedule E 18 Farm income or (loss). Attach Schedule F 19 Unemployment compensation 20a Social security benefits 20a b Taxable amount 20b 21 Other income. List type and amount 22 Combine the amounts in the far right column for lines 7 through 21. This is your total income ▶		7 44,000. 8a 9a 10 11 12 13 14 15b 16b 25,536. 17 18 19 20b 21 22 69,536.	
Adjusted Gross Income 23 Educator expenses 24 Certain business expenses of reservists, performing artists, and fee-basis government officials. Attach Form 2106 or 2106-EZ 25 Health savings account deduction. Attach Form 8889 26 Moving expenses. Attach Form 3903 27 Deductible part of self-employment tax. Attach Schedule SE 28 Self-employed SEP, SIMPLE, and qualified plans 29 Self-employed health insurance deduction 30 Penalty on early withdrawal of savings 31a Alimony paid b Recipient's SSN ▶ 32 IRA deduction 33 Student loan interest deduction 34 Tuition and fees. Attach Form 8917 35 Domestic production activities deduction. Attach Form 8903 36 Add lines 23 through 35 37 Subtract line 36 from line 22. This is your adjusted gross income ▶		23 24 25 26 27 28 29 30 31a 32 33 34 35 36 37 69,536.	

For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions. BAA REV 02/22/12 TTD Form 1040 (2011)

Form 1040 (2011)

55

Form 1		Individual Wage Tax		1998	
Your first name and initial (if joint return, also give spouse's name and initial)			Last name		
CHIEF PETTY OFFICER (RET) KESSLER &					
Present home address (number and street including apartment number or rural route)			Your social security number		
9640 GOAT LOCKER					
City, town, or post office, state, and ZIP code			Your occupation™		
NORFOLK, VIRGINIA			MILITARY		
			Spouse's occupation™		
1 Wages and salary.....			1	44000 00	
2 Pension and retirement benefits.....			2	25536 60	
3 Total compensation (line 1 plus line 2).....			3	69536 60	
4 Personal allowance					
<input checked="" type="checkbox"/> \$16,500 for married filing jointly.....			4(a)	16500 00	
(b) <input type="checkbox"/> \$9,500 for single.....			4(b)	00	
(c) <input type="checkbox"/> \$14,000 for single head of household.....			4(c)	00	
5 Number of dependents, not including spouse.....			5	02	
6 Personal allowances for dependents (line 5 multiplied by \$4,500).....			6	9000 00	
7 Total personal allowances (line 4 plus line 6).....			7	25500 00	
8 Taxable compensation (line 3 less line 7, if positive; otherwise zero).....			8	44036 60	
9 Tax (19% of line 8).....			9	8366 95	
10 Tax withheld by employer.....			10	00	
11 Tax due (line 9 less line 10, if positive).....			11	8366 95	
12 Refund due (line 10 less line 9, if positive).....			12		

Figure 18. Individual wage tax form (Kessler)
(After Hall and Rabuska, 2007)

The flat tax rate calculations compare the tax payments of the selected members under Hall and Rabushka's plan relative to the payments under the progressive system with the assumption that the Hall-Rabushka plan would be adopted in its purest form. Based on the information compiled thus far, it is easy to infer that that the large disparity in the two tax system is heavily based on the fact that income is counted differently under the flat tax-rate system. If Congress decided to keep elements of the U.S. Tax Code in place enabling the exclusion of allowances as reported income, BAH and BAS would remain untaxed. The impact on military members might make the flat tax rate more feasible. Table 5 shows the effective tax rate of each military member if the 19 percent flat tax rate were applied to each member's AGI as reported under the progressive system. When compared to Hall and Rabushka's system the military member would fare much better if the tax were applied to his or her AGI only. Table 6 shows the difference in the effective tax rate of each military member under the progressive tax system, Hall and Rabushka's flat tax-rate system, and with a 19 percent flat tax rate applied to AGI

only. Applying the 19 percent flat tax rate to AGI only makes the effective tax rate for all members significantly lower than Hall and Rabushka's proposal.

MILITARY MEMBER	ADJUSTED GROSS INCOME	TAX PAYMENT	EFFECTIVE TAX RATE
SA Johnson	\$20,055	\$2,005	5.4%
PO2 Washington	\$34,142	\$4,681	8.9%
PO1 Ashton	\$22,703	- \$1,386	-2.2%
LT Goslar	\$156,349	\$24,006	13.2%
LCDR Turner	\$84,361	\$9,473	7.1%
CAPT Ryan	\$125,320	\$20,005	12.1%
CPO Kessler	\$69,536	\$8,366	12.0%

Table 5. Tax payment with flat tax rate applied to Adjusted Gross Income

MILITARY MEMBER	PROGRESSIVE TAX SYSTEM	HALL- RABUSHKA FLAT TAX-RATE SYSTEM	19% FLAT TAX RATE APPLIED TO AGI ONLY
SA Johnson	5.8%	14.2%	5.4%
PO2 Washington	13.2%	15.6%	8.9%
PO1 Ashton	-13.2%	10.1%	-2.2%
LT Goslar	12.2%	15.9%	13.2%
LCDR Turner	1.2%	14.1%	7.1%
CAPT Ryan	12.8%	17.9%	12.1%
CPO Kessler	4.1%	12.0%	12.0%

Table 6. Effective tax rate comparison

THIS PAGE INTENTIONALLY LEFT BLANK

V. RECOMMENDATIONS AND CONCLUSIONS

Hall and Rabushka's flat tax-rate system would certainly result in military members paying a higher effective tax rate if the tax were applied in its purest form. This is mostly due to the manner in which income is reported under the flat tax-rate system. The mandate to report all income, regardless of the source, would mean that income that is normally untaxed would significantly increase the tax basis for all military members. The greatest impact would likely be on military members with relatively low incomes (lowest ranking) with zero dependents.

The current progressive tax system requires that a single person have a taxable income above \$34,500, and a "married filing joint" couple have a taxable income above \$69,000, in order to pay a marginal tax rate above 15 percent. Under Hall and Rabushka's plan, a single military member with no children would pay a marginal tax rate of 19 percent on any income above \$9,500, while a couple that is "married filing joint" with no children would pay a marginal tax rate of 19 percent on any income above \$16,500. The military member's increased tax burden is a result of how income is counted combined with the relatively low ceiling on when the high marginal tax rate is applied. The elimination of credits and deductions under the Hall-Rabushka plan would also negatively affect military members.

The impact of taxation on citizens is only part of the problem when considering the desires of the government. This thesis focused only on the impact of a flat tax rate from a microeconomic perspective. If the government desires to spend a lot on social programs, national defense, and infrastructure, then it will have to levy high taxes. Hall and Rabushka's flat tax rate of 19 percent "is enough to match the revenue of the federal tax system as it existed in 1993" (Hall & Rabushka, 2007). Given that the federal budget as a percent of GDP has increased significantly since 1993, a flat tax rate of 19 percent may not be feasible today. Any variation in the tax code must accurately assess the reduction or increase in federal revenue. It is possible for a change in the tax code to result in an increased tax take from lower income citizens and a decrease in federal

revenue. This would force the government to decrease spending, including spending on some of the same citizens who saw their tax burden increase.

Future research on this topic should focus on which tax provision(s) must remain in place in order to lessen the impact on military members. It appears that taxing only the AGI of military members would lessen the increase in tax burden; however, this author did not significantly address specific deductions and credits built into the progressive tax code.

From a macroeconomic perspective, it would be beneficial to understand how citizens may change their purchasing decisions in light of tax reform and how these decisions would affect the economic stability of the housing and manufacturing markets. In the case of a flat tax rate, it is reasonable to assume that more people would choose not to own rental property if they were required to report only the income without deducting the mortgage interest or the property taxes. In the short run, this would increase the supply of homes on the market and drive down the price. It would be imperative to understand the unintended consequences of lower home prices and the impact of an influx of homes onto the market at a single time.

Recall that there are several different flat tax-rate proposals in addition to Hall and Rabushka's. Many of these plans vary in the way income is counted. Some of them also keep the deductions for charitable contributions and home interest. A comparison of these flat tax-rate proposals and their impact on military members from a microeconomic and a macroeconomic perspective may be valuable. Tax reform and the flat tax-rate proposal will continue to be debated for years to come. It is imperative that military members know and understand the impact of congressional decisions on their well-being.

LIST OF REFERENCES

- Armey, D. (1996). Ground rules for flat tax debate: A cleaner discussion will lead to a better outcome. *Tax Features*. Retrieved April 7, 2012, from <http://search.proquest.com/docview/216445778?accountid=12702>
- Blau, F. D., & Kahn, L. M. (2006). *Changes in the labor supply behavior of married women: 1980–2000*. Discussion Paper No. 2180. Cambridge, MA: National Bureau of Economic Research
- Brownlee, W. E. (2004). *Federal taxation in America: A short history* (2nd edition). West Nyack, NY: Cambridge University Press.
- City of Norfolk Office of the Treasury. (2011). *City of Norfolk real estate taxes*. Retrieved April 11, 2012, from http://www.norfolk.gov/treasurer/real_estate_tax.asp
- Defense Finance and Accounting Service. (2012). *Military pay table*. Retrieved March 03, 2012, from <http://www.dfas.mil/militarymembers/payentitlements/militarypaytables.html>
- Department of the Treasury. (2010). “*Armed forces’ tax guide.*” *Internal Revenue Service: Publication 3*. Retrieved Sept 14, 2011, from www.irs.gov
- DTMO (Producer), & DTMO (Director). (2011). *Basic allowance for housing* [Video/DVD].
- Eissa, Nada. (1995) *Taxation and labor supply of married women: The Tax Reform Act of 1986 as a natural experiment*. Working Paper No. 5023. Cambridge, MA: National Bureau of Economic Research
- Forbes. (2011). *Richest people in America*. Retrieved May 9, 2012, from <http://www.forbes.com/forbes-400/gallery/warren-buffett#gallerycontent>
- Friedman, M. (1962). *Capitalism and freedom. With the assistance of Rose D. Friedman*. Chicago: University of Chicago Press.
- Gordon, J. S. (2011). A short history of the income tax. *Wall Street Journal*, p. A.15
- Hall, R. E. (1996). *Fairness and efficiency in the flat tax*. Washington, D.C.: AEI Press.
- Hall, R. E., & Rabushka, A. (1981). A proposal to simplify our tax system. *Wall Street Journal (1923 - Current File)*, p. 30. Retrieved February 4, 2012 from <http://search.proquest.com/docview/134661600?accountid=12702>

- Hall, R. E., & Rabushka, A. (2007). *The flat tax* (2nd ed.) Stanford, California: Hoover Institution Press.
- Internal Revenue Service. (2011). *2011 tax table*. Retrieved April 16, 2012, from <http://www.irs.gov/pub/irs-pdf/i1040tt.pdf?portlet=103>
- Intuit (2012). *Turbotax (Deluxe Ed)* [Computer Software]. Mountain View, CA. Retrieved March 17, 2012, from <https://www.turbotax.com>
- Land, J. (2009). *The price of loyalty: The economic dynamics of the seven years' war*. Appalachian State University. Retrieved January 22, 2012, from <http://www.history.appstate.edu/sites/default/files/appalachian-spring-papers/2009/JeremyLand.pdf>
- Liddell, P., & Wilson, J. (2011). *Statistics of income bulletin 2008*. Retrieved April 22, 2012, from <http://www.irs.gov/taxstats/article/0,,id=183126,00.html>
- M. S. (2010). How much do upper-income tax cuts reduce unemployment? *The Economist*. Retrieved May 9, 2012, from http://www.economist.com/blogs/democracyinamerica/2010/12/tax_cut_deal
- Moody, S., Warcholik, W., & Hodge, S. (2005). The rising cost of complying with the federal income tax. *Tax Foundation: Special Report, 138*. Retrieved from <http://www.taxfoundation.org/files/sr138.pdf>
- Mount, S. (2010). *U.S. constitution online*. Retrieved February 2, 2012, from <http://www.usconstitution.net/>
- Department of the Navy. (2012). *Fiscal year (FY) 2013 justification of estimates*. Retrieved May, 1, 2012, from <http://www.finance.hq.navy.mil/fmb/12pres/books.htm>
- Skipper, D. W., & Burton, H. A. (2008). Ramifications of a flat tax-shifting the burden to the middle class. *International Advances in Economic Research*, 460–471.
- Slemrod, J., & Bakija, J. (2008). *Taxing ourselves: A citizen's guide to the debate over taxes* (4th ed). Cambridge and London: MIT Press. Retrieved April 22, 2012, from <http://search.proquest.com/docview/56780955?accountid=12702>
- Smith, A. (1990). *An inquiry into the nature and causes of the wealth of nations* (2nd ed). Chicago: Encyclopedia Britannica.
- Specter, A. (1995). How a flat tax can be middle-class friendly. *New York Times* (1923–Current File), p. A-12. Retrieved March 28, 2012, from <http://search.proquest.com/docview/109443357?accountid=12702>

- Tassava, C. (2010). *The American economy during World War II*. Retrieved February 5, 2012, from <http://eh.net/encyclopedia/article/tassava.WWII>
- Tax Policy Center. (2011). *Highest marginal tax rates*. Retrieved February 23, 2012, from <http://www.taxpolicycenter.org/taxfacts/displayafact.cfm?Docid=213>
- Teller, L. B. (2011). *The flat tax: An analysis of America's most controversial reform idea*. American University. Retrieved March 8, 2012, from <http://www.american.edu/spa/publicpurpose/upload/2011-Public-Purpose-Flat-Tax.pdf>
- U.S. Government. (2011). "26 USC 134: U.S. code-section 134: Certain military benefits." *Find law for legal professionals*. Retrieved September 14, 2011, from <http://codes.lp.findlaw.com/uscode/A/1/B/III/134>
- Williams, Robertson. (2009). *Why nearly half of Americans pay no federal income tax*. Tax Policy Center. Retrieved May 9, 2012, from http://www.taxpolicycenter.org/UploadedPDF/412106_federal_income_tax.pdf

THIS PAGE INTENTIONALLY LEFT BLANK

INITIAL DISTRIBUTION LIST

1. Defense Technical Information Center
Ft. Belvoir, Virginia
2. Dudley Knox Library
Naval Postgraduate School
Monterey, California